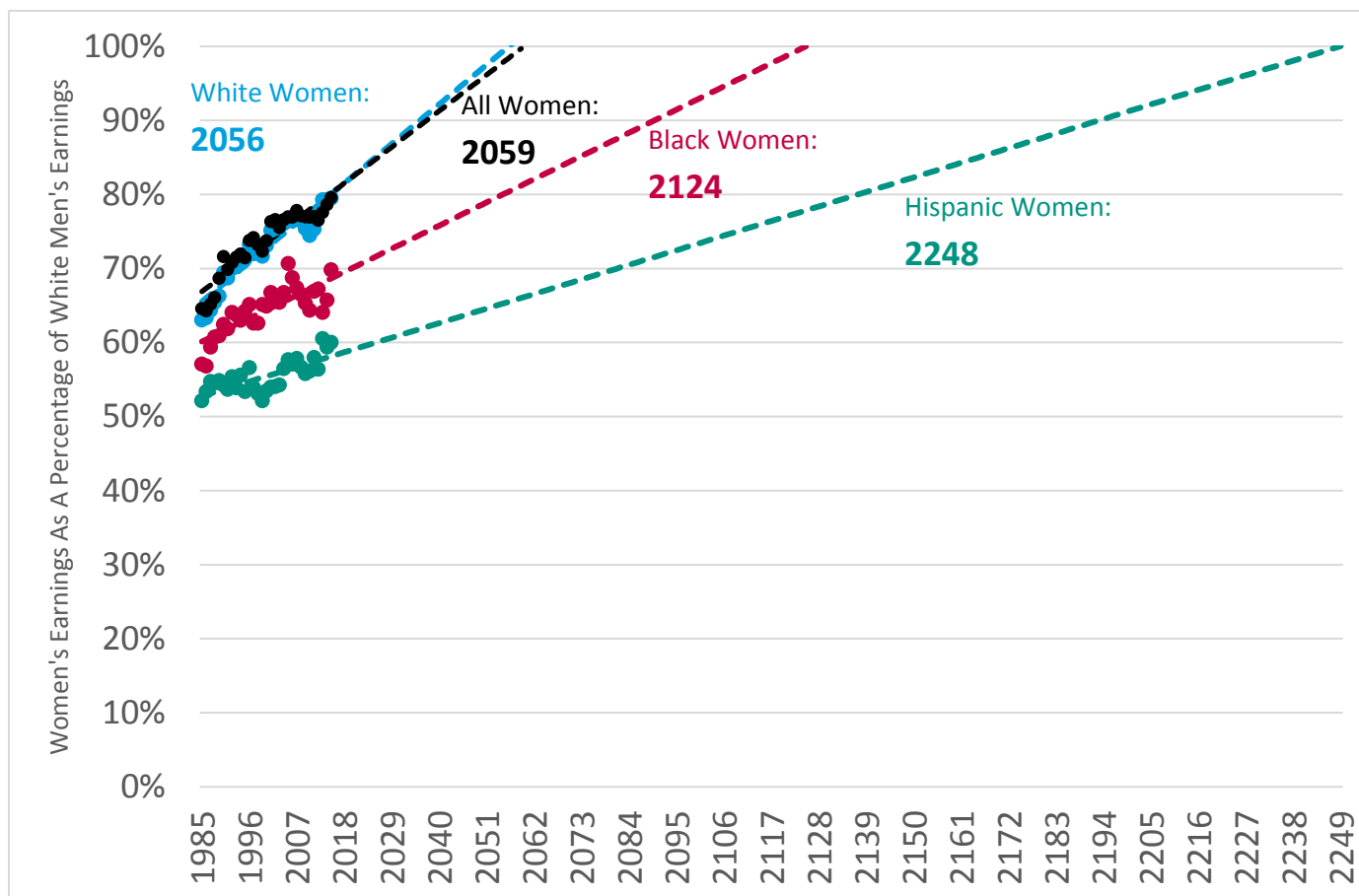


IWPR # Q058

November 2016

## If Current Trends Continue, Hispanic Women Will Wait 232 Years for Equal Pay; Black Women Will Wait 108 Years

Women's Median Earnings as a Percent of Men's Median Earnings, 1985-2015 (Full-time, Year-Round Workers) with Projection for Pay Equity, by Race/Ethnicity



Source: IWPR analysis of data from P-38 Historical Income Tables, U.S. Census Bureau, Current Population Survey, Annual Social and Economic Supplements. <<http://www.census.gov/data/tables/time-series/demo/income-poverty/historical-income-people.html>> (accessed 27 October 2016).

Notes: Estimates presented for All Women are based on the earnings ratio for full-time, year-round workers between all women and all men, while the estimates for White, Black, and Hispanic women are based the earnings ratio for full-time, year-round workers of each group relative to White men's earnings. Estimates presented for 2013 are based on the portion of the 2014 CPS ASEC sample which received revised income questions consistent with 2015 and 2016 CPS ASEC.