

Quick Figure

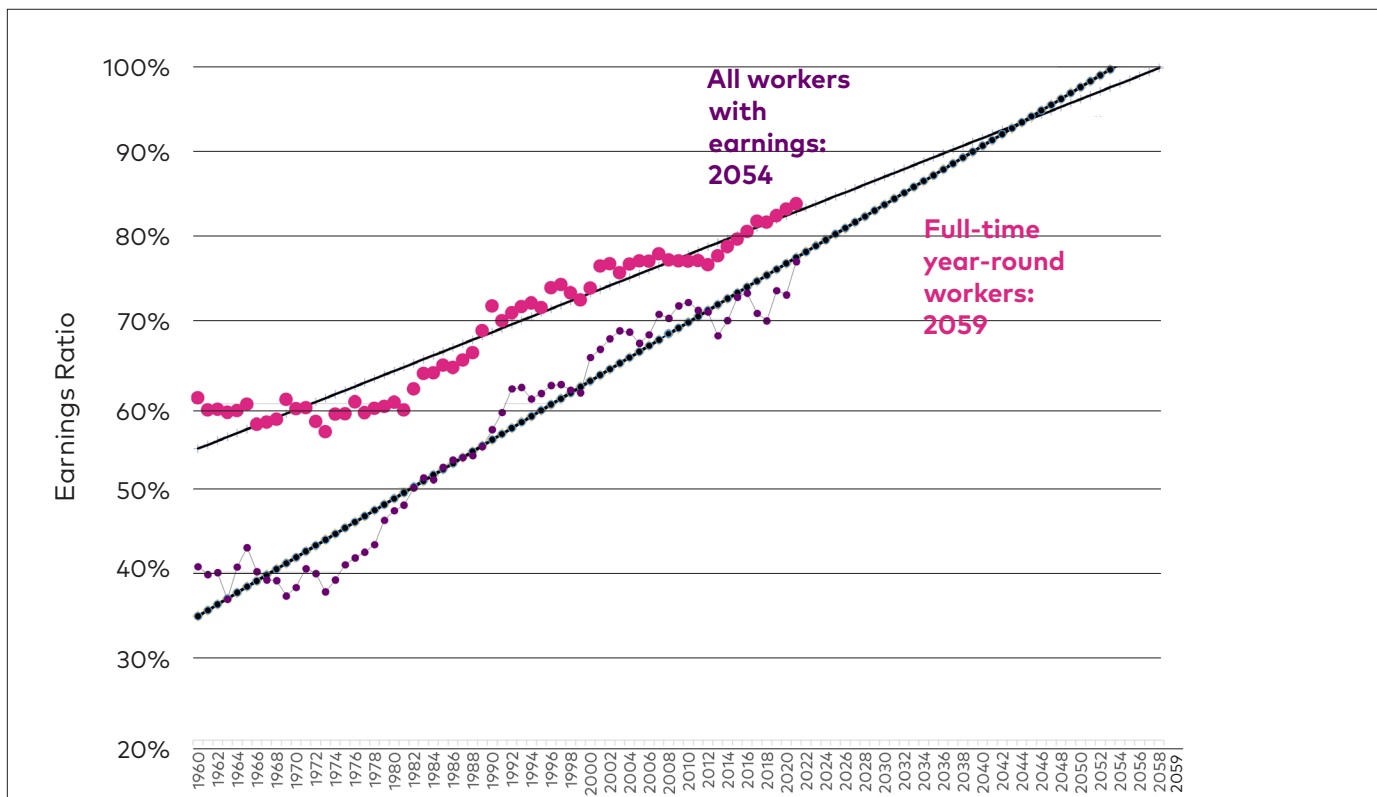
Quick Figure #104

September 2022

PAY EQUITY STILL DECADES AWAY

The Median Gender Earnings Ratio, 1960-2021, with Forecast for Achieving Pay Equity for All Women with earnings, and for Women Working Full-time Year-round

If progress continues at the same rate as it has since 1960, it will still take another 33 years, until 2054, for all working women to reach pay equity with men. It will take even longer, until 2059, to reach full pay equity between women and men working full-time, year-round workers.



Notes: Estimates are based on the ratios of median annual earnings of all women and men with earnings, and of full-time, year-round women and men workers, 1960 to 2021. Full-time is defined as working at least 35 hours per week, year-round as at least 50 weeks a year. Since 2014, the Census Bureau has made a series of changes in data collection and processing methods to improve the income content of the Current Population Survey Annual Social Economic Supplement. IWPR estimates use the most recent data series that incorporate all these changes.

Source: IWPR analysis of Table A-7. Number and Real Median Earnings of Total Workers and Full-Time, Year-Round Workers by Sex and Female-to-Male Earnings Ratio: 1960 to 2021", Jessica Semega and Melissa Kollar, Income in the United States: 2021" (U.S. Census Bureau, 2022) <<https://www.census.gov/content/dam/Census/library/publications/2022/demo/p60-276.pdf>>.