

THE PINK TO GREEN TOOLKIT: BUILDING CULTURAL COMPETENCY AND RESPECT FOR DIVERSITY

CREATED BY WIDER OPPORTUNITIES FOR WOMEN FOR THE GREENWAYS
INITIATIVE

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TOOL 4.3 GENDER EQUITY QUIZ

Would you be surprised to learn that Latina women earn an average of only 60 percent of men's wages? Use this quiz in an orientation or information session to prompt awareness about the need for women to have access to jobs in traditionally higher-paid, male-dominated blue-collar careers. Or, use it to build the understanding and commitment of workforce development professionals to gender equity.

This tool is also part of the pre-apprenticeship Multi-Craft Core Curriculum of the Building and Construction Trades Department, AFL-CIO.

WHO SHOULD USE THIS TOOL

Training program directors; occupational training instructors, with their students; outreach and recruitment staff; program leaders introducing a gender lens to a new organizations

THE PINK TO GREEN TOOLKIT

This tool is part of *The Pink to Green Toolkit: Adding a Gender Lens to Green Jobs Training Programs*, created by Wider Opportunities for Women for the GreenWays initiative. All tools are available online at: www.jff.org/pinktogreen

The GreenWays initiative provides high-quality workforce services to employers and to workers seeking to advance their careers in the green economy. The initiative invests in 20 workforce partnerships across six diverse industry sectors

in eight metropolitan labor markets. It builds on JFF's approach of organizing employers and workforce resources into sectoral workforce partnerships to promote career advancement for lower-skilled workers. GreenWays is supported by grants from the U.S. Department of Labor through Pathways Out of Poverty and the Green Jobs Innovation Fund.

www.jff.org/initiatives/greenways

Circle the correct answer for each question.

1. On average, women today earn _____ % for every \$1.00 earned by men.
a) 93% c) 77%
b) 52% d) 84%

2. African-American women earn _____ % for every \$1.00.
a) 34% c) 89%
b) 68% d) 72%

3. Latina women earn _____ % for every \$1.00.
a) 59% c) 76%
b) 22% d) 84%

4. 42% of all men earn over \$50,000, _____ % of women do.
a) 36% c) 9%
b) 17% d) 28%

5. 77% of all women work in _____ of the 440+ occupations.
a) 146 c) 237
b) 20 d) 300

6. The percentage of women in apprenticeship in 2010 was _____ %.
a) 6.9% c) 9.3%
b) 2.2% d) 12.4%

7. Women constitute _____ % of veterans returning from the Afghanistan and Iraq wars.
a) 14% c) 2%
b) 8% d) 24%

8. The difference in earnings of a woman working in the trades vs. a woman in a traditional female job as a nurse assistant is \$ _____ over her lifetime.
a) \$645,342 c) \$362,489
b) \$97,942 d) \$1,648,770

9. Construction jobs account for _____ % of blue-collar jobs paying wages above \$20 per hour.
a) 62.4% c) 38.5%
b) 9.6% d) 49.4%

