

## THE PINK TO GREEN TOOLKIT: BUILDING CULTURAL COMPETENCY AND RESPECT FOR DIVERSITY

CREATED BY WIDER OPPORTUNITIES FOR WOMEN FOR THE GREENWAYS  
INITIATIVE

DECEMBER 2014

### TOOL 3.7 INTERVIEW QUESTIONS PRACTICE SHEET

Occupational training participants can use this tool to prepare themselves for interviews. Freewriting about the questions in this tool will help students brainstorm their best interview responses and become able to more confidently deliver their responses in an interview setting.

*This tool is also part of the pre-apprenticeship Multi-Craft Core Curriculum of the Building and Construction Trades Department, AFL-CIO.*

#### WHO SHOULD USE THIS TOOL

Occupational training instructors, with their students; case managers; job developers; soft skills instructors; career coaches

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#### THE PINK TO GREEN TOOLKIT

This tool is part of *The Pink to Green Toolkit: Adding a Gender Lens to Green Jobs Training Programs*, created by Wider Opportunities for Women for the GreenWays initiative. All tools are available online at: [www.jff.org/pinktogreen](http://www.jff.org/pinktogreen)

The GreenWays initiative provides high-quality workforce services to employers and to workers seeking to advance their careers in the green economy. The initiative invests in 20 workforce partnerships across six diverse industry sectors

in eight metropolitan labor markets. It builds on JFF's approach of organizing employers and workforce resources into sectoral workforce partnerships to promote career advancement for lower-skilled workers. GreenWays is supported by grants from the U.S. Department of Labor through Pathways Out of Poverty and the Green Jobs Innovation Fund.

[www.jff.org/initiatives/greenways](http://www.jff.org/initiatives/greenways)

Prepare responses to the questions below based on your own experience and interests. Practice your responses to these interview questions with a classmate, friend, or family member. Use the interview rating sheet to assess your delivery and identify how you might improve your responses.

**1.** Describe how you have handled situations in your life that are relevant to success in apprenticeship.

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**4.** Do you have any paid or unpaid work experience or hobbies that relate to this trade?

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**2.** Why does this trade appeal to you over some other trade?

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**5.** What are the strengths you have that will make you successful in this trade?

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**3.** Construction work is done in all kinds of weather and is physically demanding. What makes you confident you can handle working in these conditions?

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**6.** Why should we select you for this highly competitive opportunity?

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