

Appendix E: The Economic Security Scorecard—Sources and Definitions

Economic Security Element	Policy Area	(Individual) Policy	Data Definition	Data Source
Income	Minimum Wage	State Minimum Wage	The state minimum wage passed by each state legislature	Department of Labor. <i>Minimum Wage Laws in the States</i>
Income	Minimum Wage	State Minimum Wage Law Update Policies	State policies regarding updating the state minimum wage	Department of Labor. <i>Minimum Wage Laws in the States</i> State Department of Labor website
Income	State Earned Income Tax Credits	State Earned Income Tax Credits	Percentage of the federal credit the state credit allows residents to claim	2011 State Individual Income Tax Forms
Income	State Earned Income Tax Credits	State Earned Income Tax Credits	The income eligibility limit for the credit, if it differs from the federal limit	2011 State Individual Income Tax Forms
Income	State Earned Income Tax Credits	State Earned Income Tax Credits	Whether or not the state credit is refundable	2011 State Individual Income Tax Forms
Income	State Child and Dependant Care Credits	State Child and Dependent Care Credits	The maximum possible credit or deduction available to residents	2011 State Individual Income Tax Forms
Income	State Child and Dependant Care Credits	State Child and Dependent Care Credits	The income eligibility limit, if one exists	2011 State Individual Income Tax Forms
Income	State Child and Dependant Care Credits	State Child and Dependent Care Credits	Whether or not the state credit is refundable	2011 State Individual Income Tax Forms
Job Quality	Sick and Safe Days	State Policies for Paid Sick and Safe Days Off	State and city state policies for mandatory paid sick days for private employees in the state	National Partnership for Women and Families. <i>Paid Sick Days Campaigns, Statistics and Stories</i>
Job Quality	Sick and Safe Days	State Policies on Flexible Sick Leave	State policies on mandatory flexible sick leave- i.e. allowing employees to take a sick day to care for a sick child- for private employees in the state	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	FMLA Expansions	Paid Family Leave Benefits	Whether or not a state has a policy mandating paid family leave benefits for private employees in the state	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	FMLA Expansions	FMLA Expansion for Small Business Owners	Whether or not a state has offered FMLA protection for small business owners beyond the requirements of federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>

Job Quality	FMLA Expansions	FMLA Expansion for Workers with Less Time on the Job	Whether or not a state has FMLA protection covering workers who have worked for their employer for less time than required by federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	FMLA Expansions	FMLA Expansion for the Length of Time Offered	Whether or not a state has offered FMLA protection for a longer period of time than required by federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	FMLA Expansions	FMLA Expansion on the Definition of Family	Whether or not a state has expanded the FMLA definition of 'family' for workers in the state	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	Medical/Pregnancy Disability Leave Expansions	Expansion for Small Business Owners	Whether or not a state has expanded their Medical/Pregnancy Disability Leave protection for small business owners beyond the requirements of federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	Medical/Pregnancy Disability Leave Expansions	Expansion for Workers with Less Time on the Job	Whether or not a state has expanded their Medical/Pregnancy Disability Leave protection covering workers who have worked for their employer for less time than required by federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	Medical/Pregnancy Disability Leave Expansions	Expansion for the Length of Time Offered	Whether or not a state has expanded their Medical/Pregnancy Disability Leave protection for a longer period of time than required by federal law	National Partnership for Women and Families. <i>Expecting Better: A State-by-State Analysis of Laws That Help New Parents</i>
Job Quality	UI Access	Duration of UI benefits, in Weeks, for Initial Claims Filed in May 2012	Number of weeks of unemployment insurance a state offered to workers who filed their first claim in May 2012	Center on Budget and Policy Priorities, Policy Basics: How Many Weeks of Unemployment Compensation are Available?
Job Quality	UI Access	UI Insured Unemployment Rate	Percentage of a state's unemployed who are receiving unemployment benefits	Department of Labor, Unemployment Insurance Data Summary: 4 th Quarter 2011
Job Quality	UI Access	UI Exhaustion Rate	Number of UI average monthly last payments divided by the number of UI average monthly first payments	Department of Labor, Unemployment Insurance Data Summary: 4 th Quarter 2011
Job Quality	UI Benefits	UI Replacement Rate	Average weekly benefit divided by the average weekly wage	Department of Labor, Unemployment Insurance Data Summary: 4 th Quarter 2011

Job Quality	UI Benefits	UI Maximum Benefits	Maximum weekly benefits (not counting dependant allowances) divided by the median household income in 2011	Department of Labor, Unemployment Insurance Data Summary: 4 th Quarter 2011 2011 1-Year American Community Survey data
Supports	CCDF	CCDF Spending Per Capita	Average state match expenditure per child served by CCDF programs over average annual cost for a 4 year old in a child care center	Administration for Children and Families <i>FFY 2010 CCDF Data Tables</i> NACCRRRA <i>Child Care in America: 2011 State Fact Sheets</i>
Supports	CCDF	CCDF Accessibility	Income limits for child care subsidies for a family of 3 as a percentage of state median income	National Women's Law Center <i>State child care assistance policies 2011: reduced support for families in challenging times</i>
Supports	CCDF	CCDF Copayments	Maximum family fee for full time care for the first child in 2009 divided by maximum eligibility income for a 3 person family	Administration for Children and Families <i>State Plans 2010-2011</i>
Supports	CCDF	CCDF Subsidies, as a Percentage of the 75th percentile	Percentage of the 75th percentile by most recent released market rate survey for 4 year olds in full time care	National Women's Law Center <i>State child care assistance policies 2011: reduced support for families in challenging times</i>
Supports	Elder Medicaid	Elder Medicaid Income Limits	Aged Medicaid income limits over elder income in retirement	Kaiser Family Foundation <i>Struggling With Financing: The Recession and National Health Reform Dominate State Medicaid Concerns</i> 2010 1-Year American Community Survey
Supports	Elder Pharmaceutical Assistance	Existence and Quality of State Pharmaceutical Programs	Existence of a state pharmaceutical assistance program	National Conference of State Legislatures <i>State Pharmaceutical Assistance Programs</i>
Supports	Elder Pharmaceutical Assistance	Existence and Quality of State Pharmaceutical Programs	Whether or not the state program works with Medicare	National Conference of State Legislatures <i>State Pharmaceutical Assistance Programs</i>
Supports	Elder Pharmaceutical Assistance	Existence and Quality of State Pharmaceutical Programs	Income eligibility limit for a single person	National Conference of State Legislatures <i>State Pharmaceutical Assistance Programs</i>
Supports	Elder Pharmaceutical Assistance	Existence and Quality of State Pharmaceutical Programs	Existence of a state pharmaceutical discount program	National Conference of State Legislatures <i>State Pharmaceutical Assistance Programs</i>

Supports	Elder Pharmaceutical Assistance	Existence and Quality of State Pharmaceutical Programs	Discount program income limit	National Conference of State Legislatures <i>State Pharmaceutical Assistance Programs</i>
Supports	Medicaid	Medicaid Spending as a Percentage of State Budgets	Medicaid expenditures as a percentage of total expenditures, 2011	The Council of State Governments <i>The Book of the States 2012</i>
Supports	Medicaid	Medicaid Eligibility	Eligibility limit for a working parent over median household income, 2011	Kaiser Family Foundation <i>State Health Facts: Adult Income Eligibility Limits at Application as a Percent of the Federal Poverty Level (FPL), January 2012</i>
Supports	Medicaid	Medicaid Eligibility	Eligibility limit for a jobless parent over median household income, 2011	Kaiser Family Foundation <i>State Health Facts: Adult Income Eligibility Limits at Application as a Percent of the Federal Poverty Level (FPL), January 2012</i>
Supports	Medicaid	Medicaid Eligibility	Eligibility limit for a working childless adult over median household income, 2011	Kaiser Family Foundation <i>State Health Facts: Adult Income Eligibility Limits at Application as a Percent of the Federal Poverty Level (FPL), January 2012</i>
Supports	Medicaid	Medicaid Eligibility	Eligibility limit for a jobless childless adult over median household income, 2011	Kaiser Family Foundation <i>State Health Facts: Adult Income Eligibility Limits at Application as a Percent of the Federal Poverty Level (FPL), January 2012</i>
Supports	Medicaid	Medicaid Spending per Capita	Medicaid expenditures by Medicaid enrollee	The Council of State Governments <i>The Book of the States 2012</i>
Supports	SCHIP	SCHIP Eligibility	SCHIP/Medicaid eligibility limit for a child under 19 over median household income, 2011	Kaiser Family Foundation <i>State Health Facts: Income Eligibility Limits for Children's Separate CHIP Programs by Annual Incomes and as a Percent of Federal Poverty Level, January 2012</i> 2011 1-Year American Community Survey
Supports	SCHIP	SCHIP Participation	SCHIP/Children's Medicaid participation rate, 2009	Kaiser Family Foundation <i>State Health Facts: Income Eligibility Limits for Children's Separate CHIP Programs by Annual Incomes and as a Percent of Federal Poverty Level, January 2012</i>
Supports	Housing Preservation	Housing Trust Funds	Number of housing trust funds in state, dedicated funding source, existence of any local housing trust funds	Housing Trust Fund Project

Supports	Real Estate Tax Relief	Property Tax Relief	Existence of a property tax relief program	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Availability of the program to renters	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Availability of the program to seniors	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Maximum relief available to seniors	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Income limit for a single senior	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Availability of the program to families	State Tax Websites, 2012
Supports	Real Estate Tax Relief	Property Tax Relief	Maximum relief available to families	State Tax Websites, 2012
Supports	SNAP	SNAP Participation Rate	SNAP participation rate, 2009	<i>Food and Nutrition Services Empirical Bayes Shrinkage Estimates of State Supplemental Nutrition Assistance Program Participation Rates in 2007-2009 for All Eligible People and the Working Poor</i>
Education	Workforce Development	Workforce Funding Per Capita of Unemployed	Workforce Investment Act funding for program year 2010 over number of state unemployed, 2010	Department of Labor <i>PY 2010 WIASRD Data Book</i> Bureau of Labor Statistics
Education	Workforce Development	Job Placement Rate: Adults	Percentage of adults who used Workforce Investment Act training who entered employment	Department of Labor <i>PY 2010 WIASRD Data Book</i>
Education	Workforce Development	Job Placement Rate: Youth	Percentage of youth who used Workforce Investment Act training who entered employment	Department of Labor <i>PY 2010 WIASRD Data Book</i>
Education	Workforce Development	Job Placement Rate: Dislocated Workers	Percentage of dislocated workers who used Workforce Investment Act training who entered employment	Department of Labor <i>PY 2010 WIASRD Data Book</i>
Education	Workforce Development	Number of Unemployed Served via Training	Total number of Workforce Investment Act exiters, 2010, over the number of people unemployed in 2010 (average)	Department of Labor <i>PY 2010 WIASRD Data Book</i> Bureau of Labor Statistics
Education	Workforce Development	Income of Exiters: Adults	Average earnings of adult Workforce Investment Act exiters in program year 2010 over state median household income, 2010	Department of Labor <i>PY 2010 WIASRD Data Book</i> 2011 1-Year American Community Survey

Education	Workforce Development	Income of Exiters: Youth	Average earnings of youth Workforce Investment Act exiters in program year 2010 over state median household income, 2010	Department of Labor <i>PY 2010 WIASRD Data Book 2011 1-Year American Community Survey</i>
Education	Workforce Development	Income of Exiters: Dislocated Workers	Average earnings of dislocated worker Workforce Investment Act exiters in program year 2010 over state median household income, 2010	Department of Labor <i>PY 2010 WIASRD Data Book 2011 1-Year American Community Survey</i>
Education	Preschool	Percentage of 3 Year Olds in Preschool	Percentage of three year olds enrolled in a state-funded preschool program	National Institute for Early Education Research <i>The State of Preschool 2009</i>
Education	Preschool	Percentage of 4 Year Olds in Preschool	Percentage of four year olds enrolled in a state-funded preschool program	National Institute for Early Education Research <i>The State of Preschool 2009</i>
Education	Public School	School Finance Inequality	Percentage difference between the expenditure per pupil at the 10th and 90th percentiles	US Census Bureau <i>Federal, State, and Local Governments: Public Elementary-Secondary Education Finance Data, Technical Documentation (2010)</i>
Education	Public School	Math Proficiency in the 8th Grade	Percentage of eighth grade students at or above 'basic' math proficiency, 2011	National Center on Education Statistics
Education	Public School	Reading Proficiency in the 8th Grade	Percentage of eighth grade students at or above 'basic' reading proficiency, 2011	National Center on Education Statistics
Education	Public School	High School Graduation Rates	Averaged Freshmen Graduation Rate, 08-09	National Center on Education Statistics
Assets & Savings	College Savings Plans	529 Plan Access	Number of plans offered	Saving for College.com <i>529 Plan Details</i>
Assets & Savings	College Savings Plans	529 Plan Access	Minimum contribution required to open an account	Saving for College.com <i>529 Plan Details</i>
Assets & Savings	College Savings Plans	529 Plan Ease of Use	Whether or not the state makes contributions to a 529 plan tax deductible	Saving for College.com <i>529 Plan Details</i>
Assets & Savings	College Savings Plans	529 Plan Ease of Use	What, if any, account fees are charged by each program to open the account or as monthly or annual charges	Saving for College.com <i>529 Plan Details</i>
Assets & Savings	Retirement Savings	Retirement Plan Participation	Percentage of all workers in state participating in an employer-sponsored retirement plan, 2010	Employment Benefit Research Institute <i>Employment-based Retirement Plan Participation: Geographic Differences and Trends, 2010</i>

Assets & Savings	Retirement Savings	Pension Participation	Percentage of those 15 and older who worked in the last year who were enrolled in a pension	Miriam King, Steven Ruggles, J. Trent Alexander, Sarah Flood, Katie Genadek, Matthew B. Schroeder, Brandon Trampe, and Rebecca Vick. Integrated Public Use Microdata Series, Current Population Survey: Version 3.0.
Assets & Savings	Retirement Savings	State Pension Plans	The number of years an employee must work to be fully vested in their pension	National Conference of State Legislatures <i>State Governments' Public Safety Worker Retirement Plans -Tables</i>
Assets & Savings	Retirement Savings	State Pension Plans	Employee contribution requirements for state pension plans	National Conference of State Legislatures <i>State Governments' Public Safety Worker Retirement Plans -Tables</i>
Assets & Savings	Consumer Protection	Pay Day Lending	Existence of pay day lending legislation	National Conference of State Legislatures <i>Payday Lending Statutes</i>
Assets & Savings	Consumer Protection	Pay Day Lending	Maximum allowable loan amount from a pay day lender	National Conference of State Legislatures <i>Payday Lending Statutes</i>
Assets & Savings	Consumer Protection	Pay Day Lending	Allowable finance charges for a pay day lender	National Conference of State Legislatures <i>Payday Lending Statutes</i>
Assets & Savings	Consumer Protection	Consumer Security Report Freeze Laws	Who can request a freeze on their credit report and when	National Conference of State Legislatures <i>Consumer Report Security Freeze State Laws</i>
Assets & Savings	Consumer Protection	Laws on Mortgage Fraud	Whether or not a state has laws on mortgage fraud	National Conference of State Legislatures <i>Mortgate Fraud</i>
Assets & Savings	Support Program Asset Limits	Asset Limits, TANF	Unrestricted asset eligibility limits for TANF	Urban Institute <i>Welfare Rules Database</i>
Assets & Savings	Support Program Asset Limits	Asset Limits, SNAP	Asset eligibility limits for SNAP	Congressional Research Service <i>The Supplemental Nutrition Assistance Program: Categorical Eligibility</i>
Assets & Savings	Support Program Asset Limits	Asset Limits, Medicaid/SCHIP	Asset eligibility limits for Medicaid and SCHIP	New America Foundation <i>Table One: Summary of Asset Limits and Exclusions</i>
Affordability	Child Care Affordability	Child Care Affordability	Annual cost of child care for a four year old in center care over median household income, 2011	National Women's Law Center <i>State Child Care Assistance Policies 2011: Reduced Support For Families In Challenging Times</i> 2011 1-Year American Community Survey

Affordability	Health Care Affordability	Family Plan Health Care Affordability	Average total family premium for employer-sponsored insurance over median household income, 2011	Medical Expenditure Panel Survey 2011 1-Year American Community Survey
Affordability	Health Care Affordability	Single Plan Health Care Affordability	Average employee contribution for single plan premiums for ESI over median household income, 2011	Medical Expenditure Panel Survey 2011 1-Year American Community Survey
Affordability	Health Care Affordability	Single Plan Health Care Affordability 2	Average total single premium for employer-sponsored insurance over median household income, 2011	Medical Expenditure Panel Survey 2011 1-Year American Community Survey
Affordability	Elder Healthcare Affordability	Elder Healthcare Affordability	Elder Index health care expense over median income in retirement	Wider Opportunities for Women <i>The Economic Security Database</i> 2010 1-Year American Community Survey
Affordability	Rent Affordability	Housing Cost Burdened Renters	Percentage of renter occupied units spending 30% or more of household income on gross rent, 2011	2011 1-Year American Community Survey
Affordability	Homeownership Affordability	Home Affordability	BEST monthly savings amount for a three bedroom house over median household income in 2011	Author's Calculations 2011 1-Year American Community Survey
Affordability	Homeownership Affordability	Housing Cost Burdened Homeowners	Percentage of owner occupied units spending 30% or more of household income on selected monthly owner costs, 2011	2011 1-Year American Community Survey
Affordability	Homeownership Affordability	Homeownership Affordability	Median selected monthly owner's costs as a percentage of median income, 2011 among all homeowners	2011 1-Year American Community Survey
Affordability	Elder Rent Affordability	Housing Cost Burdened Elder Renters	Percentage of elder renter occupied units spending 30% or more of household income on gross rent	2011 1-Year American Community Survey
Affordability	Elder Rent Affordability	Elder Rent Affordability	Elder Index rent expense over median income in retirement	Wider Opportunities for Women <i>The Economic Security Database</i> 2010 1-Year American Community Survey
Affordability	Elder Homeownership Affordability	Housing Cost Burdened Elder Homeowners	Percentage of elder owner occupied units spending 30% or more of household income on selected monthly owner costs	2011 1-Year American Community Survey
Affordability	Elder Homeownership Affordability	Elder Homeownership Affordability	Elder Index homeowner w/o a mortgage expense over median income in retirement	Wider Opportunities for Women <i>The Economic Security Database</i> 2010 1-Year American Community Survey

Affordability	Utilities Affordability	Utilities Affordability	Median annual utility value over median household income, 2011	2011 1-Year American Community Survey
Affordability	Transportation Affordability	Car Ownership Affordability	BEST transportation costs over median household income	Author's Calculations 2011 1-Year American Community Survey
Affordability	Elder Transportation Affordability	Elder Car Ownership Affordability	Elder Index transportation costs over median income in retirement	Wider Opportunities for Women The Economic Security Database 2010 1-Year American Community Survey