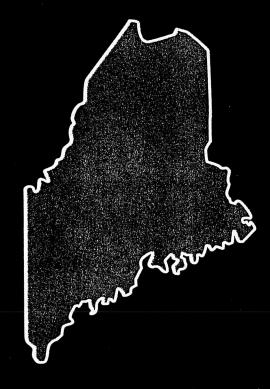
The Status of Women in Maine

POLITICS • ECONOMICS • HEALTH • DEMOGRAPHICS



INSTITUTE FOR WOMEN'S POLICY RESEARCH



About this Report =

The Status of Women in Maine is a result of a research project conducted by the Institute for Women's Policy Research (IWPR) to establish baseline measures for the status of women in Maine as well as in 13 other states (California, Georgia, Illinois, Maryland, Michigan, New Jersey, New Mexico, New York, North Carolina, Texas, Virginia, Washington, and the District of Columbia). The effort is part of a larger IWPR Economic Policy Education Program, funded by the Ford Foundation, that is intended to improve the ability of advocates and policymakers at the state level to address women's economic issues.

The data used in each report come from a variety of sources, primarily government agencies (although other organizations also provided data where relevant). Many individuals and organizations in Maine assisted in locating data and reviewing this report, and two organizations have joined in co-publishing the report.

While every effort has been made to check the accuracy and completeness of the information presented, please do not hesitate to contact the Institute with any questions or comments. The Board of Directors and staff of IWPR and our Maine partners hope the people of Maine will find this information useful.

About the Institute for Women's Policy Research

The Institute for Women's Policy Research is an independent, nonprofit, scientific research organization founded in 1987 to meet the need for women-centered, policy-oriented research. The Institute works with policymakers, scholars, and advocacy groups around the country to design, execute, and disseminate research findings that illuminate policy issues affecting women and families and to build a network of individuals and organizations that conduct and use women-oriented policy research. Members and affiliates of the Institute's Information Network receive regular reports and information. The Institute is a 501(c)(3) tax-exempt organization.

About IWPR's Partners in this Project ____

In producing these reports, the Institute for Women's Policy Research called upon many individuals and organizations in the states. Laura Fortman, Executive Director of the Women's Development Institute, and Mary Louise McGregor, served as Co-Chairs of Maine's Advisory Committee. This position involved coordinating the various individuals on the Committee, who represented organizations from all over the state. These individuals provided suggestions for ensuring that the data contained in the report would be usable, and they helped to disseminate the report across the state. Each report also benefitted from a National Advisory Committee.

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INSTITUTE FOR WOMEN'S POLICY RESEARCH



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Jacqueline Chu, Research Associate at IWPR, led the research team that collected and analyzed the data, developed the indicators, and drafted the reports for all of the states and the District of Columbia. These research team members included Martha Stapleton, Research Fellow; Liz Rinker, Intern; Arian Giantris, Intern; and Jodi Burns, Research Assistant. Jodi Burns also coordinated the work of the National Advisory Committee and the State Advisory Committees. Jill Braunstein, Director of Communications and Outreach, led the major effort of

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Other IWPR staff who provided technical expertise throughout this project include Hsiao-Ye Yi, Research Associate, and Young-Hee Yoon, Senior Research Associate. Roberta Spalter-Roth, former Research Director at IWPR, and Stephanie Aaronson, Consulting Economist, helped conceptualize the project in its early stages. Susan M. Dynarski conducted data analysis for IWPR as part of her graduate work at Harvard University.

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Preface

We are pleased to co-chair this committee and to assist in introducing and disseminating the Institute for Women's Policy Research's (IWPR) report *The Status of Women in Maine*, to the many individuals and institutions throughout the state who we hope will find it both interesting and useful. We are indebted to the members of the Advisory Committee for their help in planning the distribution process and reviewing the substance of the Report.

The Maine Committee is very supportive of the report and the national project of which it is a part. It is important to note, however, that the median earnings of women is not the only indicator of the economic reality of women in the state. Poor women face a different reality. The minimum wage, which increased by less than 25 percent between 1980 and 1990, provides another measure of the economic hardship experienced by low-income women in Maine (Report of Maine Department of Labor to Joint Standing Committee on Labor of the Maine Legislature, Feb. 10, 1995).

This report, part of a national project focusing on the status of women, uses data that are available for all fifty states and the District of Columbia. Because of this constraint, the IWPR report used different years when measuring the relationship between poverty rates and Medicaid participation. Poverty rates were derived from 1990 data, a year of relative prosperity in Maine with the state unemployment rate at 5.2 percent, while Medicaid receipt was derived from 1991-1993 data, years of serious recession with the unemployment rate ranging between 7.2 percent and 7.9 percent (Maine Department of Labor, Division of Labor Market Information, Statistical Data Series: ALF-H-95). Comparisons across years are difficult to make.

In commenting on Maine's unemployment insurance program, the report appropriately credits Maine with women-friendly or gender neutral criteria for both base quarter earnings and high quarter earnings requirements (public policies successfully fought for by Maine advocates for women, some of whom sit on this committee). Yet, the report was unable to include data on the "seasonality effect." Maine is one of only 13 states that does not allow the wages earned in a seasonal job to count toward eligibility or benefit levels in the off-season, even though the worker is actively looking for new work. Women disproportionately hold these seasonal jobs and bear the brunt of this exclusion.

Despite these difficulties and omissions, we are delighted to have a new source of information that examines the overall status of women in Maine. Moreover, we appreciate the opportunity to work with the Institute for Women's Policy Research, an institution which plays a key role in conducting high quality research on policies that affect women's lives.

Mary Louise McGregor
Cumberland, Maine

Laura Fortman
Women's Development Institute

Introduction

The changes that have occurred in women's economic roles during the current century are among the most significant and sweeping transformations of U.S. society and indeed of societies around the world. The 1995 Fourth World Conference on Women heightened awareness of the progress women have made in achieving equal rights and opportunities, of the barriers remaining, and of the need to monitor women's progress.

The staff of the Institute for Women's Policy Research (IWPR) have prepared this report on the *Status of Women in Maine* to inform Maine residents about the progress of Maine's women relative to women in other states, to men, and to national trends. In addition to this report, IWPR staff have produced reports on 12 other states and the District of Columbia as well as a shorter national report that summarizes key findings for all 50 states and the District of Columbia.

In each report, various indicators describe women's status in political participation, employment and earnings, economic autonomy, reproductive rights, and health. Basic demographic data also are provided. In addition to presenting descriptive data about women in the state and in the United States as a whole, the reports for each state also show how the state ranks relative to each of the other states and the District of Columbia. Each state report also provides rankings on the key indicators for all 50 states and the District of Columbia.

The data used in each report come from a variety of sources, primarily government agencies (although other organizations also provided data where relevant). Most of the figures reported come either from the 1990 Census, which provides a very large number of cases for each state, making reliable comparisons across the states possible, or from combining several years or months of data since 1990 from the U.S. Census Bureau's Current Population Survey, a procedure which also makes state comparisons possible. In cases where the figures reported here come from only one Current Population Survey interview rather than several, the Census Bureau's judgment in publishing state-by-state data was relied upon. In comparing indicators

or variables based on data from different years, it is important to keep in mind that the 1990 to 1995 period was characterized by a major economic recession at the start of the period, followed by, in most states, a slow and gradual recovery. In some cases, the differences reported between two states or between the state and the nation for a given indicator or variable are statistically significant (unlikely to have occurred by chance) and in other cases they are not (likely to have occurred by chance). Measures of statistical significance were neither calculated nor reported. For any given sample size, the larger the difference, relative to the base value, the more likely the difference is to be statistically significant. Sample sizes differ among the states and indicators. A description of the data sources and methodology used to create the indicators and rank the states, as well as lists of regional and national resources, can be found at the end of the report.

In producing any report of this nature, it is necessary to select some data for inclusion and leave out other data, to choose some indicators of women's status and reject others. In making these decisions, the IWPR research team kept in mind several principles and constraints: parsimony, representativeness and reliability, and comparability of data across all the states and the District of Columbia. The indicators chosen were selected to provide the most concise summaries of women's status in several important areas. The treatment of several topics was necessarily limited by the lack of reliable and comparable data at the state level: these topics include domestic violence, older women, pension coverage, and the experiences of women in different racial and ethnic groups. In the area of health care, the amount of data is vast, and developing and summarizing one index to represent women's health status was not attempted. Identifying and reporting on regional differences within the states was also beyond the scope of this project.

The data presented are designed to provide baseline information on a broad range of topics in a concise format. This report is intended to serve as a useful reference to guide policy decisions affecting the lives of women in Maine. \square

Overview of the Status of Women in Maine

Women in Maine enjoy relatively high status when compared with women in the other 49 states, the District of Columbia, and the United States as a whole. However, Maine still has room for improvement in the status of its women. As Chart I ("How Maine Ranks on Key Indicators") shows, on two of the four important aspects of women's well-being for which the Institute for Women's Policy Research calculated composite indicators, Maine ranks in the top third. Its best rank is in the area of political participation, on which it ranks fourth in the nation. Maine is part of the New England region (consisting of Connecticut, Massachusetts, New Hampshire, Rhode Island, and Vermont in addition to Maine). In the areas of employment and earnings, economic autonomy, and reproductive rights, Maine ranks near or at the bottom of its region. In the area of political participation, Maine ranks first in its region.

The UN Fourth World Conference on Women, held in Beijing in September 1995, heightened awareness of women's status around the world and pointed to the importance of government action and public policy for the well-being of women. At the conference, representatives from 189 countries,

including the United States, unanimously adopted the Beijing Declaration and Platform for Action, pledging their governments to action on behalf of women. The Platform for Action outlines the critical issues of concern to women and the remaining obstacles to women's advancement.

In the United States, the President's Interagency Council on Women continues to follow up on U.S. commitments made at the Fourth World Conference on Women. According to the Council (1996), many of the laws, policies, and programs that already exist in the United States meet the goals of the Platform for Action and establish the rights of women identified in the Platform. However, in other areas, the United States and many individual states have an opportunity to improve women's rights.

Chart II, "Women's Rights Checklist," shows how Maine rates on selected indicators of women's rights. The indicators chosen are some of those that directly result from state policy decisions. As the chart shows, women in Maine have many of the rights that have been identified as important for women's well-being, but lack several others.

Chart I. How Maine Ranks on Key Indicators

		National Rank*	Regional Rank*
COMPOSITE POLITICAL	PARTICIPATION INDEX	9 dece - 4 a 6 a 6	y maka a t autimak
Women's Voter Regist	ration, 1992-1994	2	1
Women's Voter Turnor	ut, 1992-1994	6	1
Women in Elected Off	ice Composite, 1996	8	1
Women's Institutional	Resources, 1996	40	6
OMPOSITE EMPLOYME	NT AND EARNINGS INDEX	27	6
Women's Median Ann	ual Earnings, 1990	31	6
Ratio of Women's to M	len's Earnings, 1990	21	3
Women's Labor Force	Participation, 1994	36	6
Women in Managerial Occupations, 1994	and Professional	24	6
OMPOSITE ECONOMIC	AUTONOMY INDEX	26	6
Percent with Health In Women, 1991-1992	surance Among Nonelderly	22	5
Educational Attainment Four or More Years	nt: Percent of Women with of College, 1990	25	6
Women's Business Ow	mership, 1992	40	4
Percent of Women Ab	ove the Poverty Level, 1990	24	6
COMPOSITE REPRODUC	TIVE RIGHTS INDEX	17	5

See Appendix I for a detailed description of the methodology and sources used for the indices presented here.

^{*} The national rankings are of a possible 51, referring to the 50 states and the District of Columbia, except for the Political Participation indicators, which do not include the District of Columbia. The regional rankings are of a maximum of six and refer to the states in the New England region (Connecticut, Maine, Massachsetts, New Hampshire, Rhode Island, and Vermont).

Chart II. Women's Rights Checklist				
REPRODUCTIVE RIGHTS	Yes	No	Othe	
Does Maine allow access to abortion services without mandatory parental consent laws?	/			
Does Maine allow access to abortion services without a waiting period?	1		falcec SV	
Does Maine provide public funding for abortions under any circumstances if a woman is eligible?	I management to the first term of the second	1		
Does Maine have a maternity stay law?*				
Does public funding cover infertility treatments?		/		
Does state allow gay/lesbian couples to adopt?			State is neutral	
DOMESTIC VIOLENCE LEGISLATION	nandanatara en la seculação de la lacida de la composição de la composição de la composição de la composição d	and the article are a second and the second are a second a		
Does Maine have mandatory arrest laws?				
CHILD SUPPORT				
Percent of child support cases with orders for collection in which child support has actually been collected.			39.1%	
WELFARE (as of August 1996)†				
Child Exclusion/Family Caps: Does Maine extend AFDC benefits to children who are born or conceived while the mother was on welfare?	V			
Does Maine allow AFDC recipients to retain more of their earnings?		1	en en de en	
Has Maine raised its asset limits?			and the second s	
EMPLOYMENT/UNEMPLOYMENT BENEFITS		s transportations in the second of the second		
Is Maine's minimum wage higher than or equal to that of the United States as of August 1996?	/	ging.		
Does Maine have mandatory temporary disability insurance?		/	Commission State Commission (Commission Commission Comm	
Does Maine have inclusive criteria for unemployment insurance eligibility?	1			
Has Maine implemented adjustments to achieve pay equity in its civil service?				
INSTITUTIONAL RESOURCES				
Does Maine have a Commission on the Status of Wome	n?	.		

See Appendix II for a detailed description and sources for the items on this checklist.

- * New federal legislation, passed in September 1996, requires insurance companies to pay for minimum hospital stays in maternity cases.
- As this report goes to press, new federal legislation on welfare that gives states much more autonomy in shaping their welfare programs has been passed. The policies a state adopted under the former federal law may indicate the direction its welfare policy will take under the new law, which went into effect October 1, 1996. States have until July 1997 to comply; however, states may continue to carry out programs approved by the Department of Health and Human Services prior to passage of the new law.
- ^{††} As of October 1, 1996, the federal minimum hourly wage was increased to \$4.75. It will increase to \$5.15 on September 1, 1997. Maine's minimum wage as of June 1996 was equal to the federal minimum wage.

Political Participation

This section describes several aspects of political life that are important to women: voter registration and turnout, women elected officials on the state and federal level, and women's institutional resources in the state (commissions for women or other bodies). Political participation is important because only through participation can citizens affect the design and implementation of public policies and legislation.

In recent years, a growing gender gap — the tendency for women and men to vote differently — has focused attention on the ways in which women's and men's interests and policy needs might differ.

There is also growing support among voters, both male and female, for electing women to political office. Research has found that regardless of party affiliation, women officeholders are more likely than male officeholders to support women's agendas (Center for the American Woman and Politics, CAWP, 1991).

Women need to be at the table when policies affecting women's lives are discussed to ensure that women's unique perspectives are being included in the debate and their needs addressed. The institutional resources focused on women's interests that are available in a state are important in making women's voices heard.

Chart III. Political Participation: National and Regional Ranks				
Indicators	National Rank* (of 50)	Regional Ran (of 6)		
COMPOSITE POLITICAL PARTICIPATION INDEX	4	1,		
Women's Voter Registration (percent of women 18 and older who reported registering to vote in 1992 and 1994) ^a	2	1		
Women's Voter Turnout (percent of women 18 and older who reported voting in 1992 and 1994) ^a	водинения подписательного подписательного в подписательного по			
Women in Elected Office Composite Index (percent of state and national elected officeholders who are women, 1996) ^{b,c}	8	1		
Women's Resources (number of institutional resources for women in the state, 1996)°	40	6		
For methodology see Appendix I.				
* The national rank is of a possible 50, because the District of Colurank is of a maximum of six and refers to the states in the New B. New Hampshire, Rhode Island, and Vermont).				

U.S. Bureau of the Census, 1993, 1996; CAWP, 1996a, 1996b, 1996d, and Council on State Governments,

1996; compiled by IWPR, based on the Center for Policy Alternatives, 1995.

Voter Registration and Turnout

In 1920, the 19th Amendment, giving women the right to vote, was officially ratified, and approximately eight million women of 52 million women of all ages voted for the first time in the November 1920 election (NWPC, 1995). In the 1992 presidential election, over 60 million women voted, constituting 62 percent of women eligible to vote, compared with 53 million men, constituting 60 percent of men eligible to vote. Women today are more likely to register to vote and to actually vote than men and have had consistently higher registration and voter turnout rates than men since 1980 (U.S. Bureau of the Census, 1993). The differences in the voting rates for men and women are small in Maine, with 82.1 percent of women reporting that they were registered to vote in the November 1994 election, compared with 81.4 percent of men (see Table 1). Voter registration rates in Maine for both men and women have generally been higher than voter registration rates for men and women nationally. And, voter registration for men and women in Maine, especially for women, fell between the 1992 November elections and the 1994 November

elections, as they did in the nation as a whole. Voter interest usually declines in nonpresidential elections, and the findings in Maine support this trend.

Since 1964, women voters in the United States have outnumbered male voters, but voter turnout is relatively low for both sexes (see Table 2). Sixtytwo percent of all women who were eligible to vote reported that they did so in the 1992 presidential election, and women constituted 54 percent of the total vote. Voter turnout rates in Maine are relatively high when compared with the United States. In Maine, 73.1 percent of all eligible women voted in 1992 and 57.2 percent of all eligible women reported that they voted in 1994 — Maine ranked sixth among all states in terms of women's voter turnout in 1992 and 1994 (see Chart III). Women's voter turnout in Maine for the 1994 election was lower than the rate for men in Maine, but higher than the rates for men and women nationwide.

Two groups that typically have been underserved by the voter registration system are the poor and the disabled. The National Voter Registration Act (NVRA), which went into effect in January 1995, addresses this problem by requiring states to offer to

Table 1.

Voter Registration* for Women and Men in Maine and the United States

	Maine		Unit	ed States
	Percent	Number	Percent	Number
1994 Voter Registration ^{a†}	· 在在中心的内部是明白的公司,是产品人人的企业是基础			
Women	82.1	389,000	63.7	63,257,000
Men	81.4	354,000	61.2	55,737,000
1992 Voter Registrationat			en de mentre de la company	idetra de talante de propositorio dell'instituto de la constituto dell'instituto dell'instituto dell'instituto
Women	85.5	407,000	69.3	67,324,000
Men	85.3	394,000	66.9	59,254,000
Number of Unregistered Women Eligible				
to Vote, 1996 ^b	n/a	55,900	n/a	23,775,050
Percent and Number of Eligible Public Assist Recipients Who Are Registered, 1996 ^b	tance 21.6	11,858	14.1	1,311,848

^{*} Voter registration data presented here are self-reports from the Current Population Survey. These tend to overstate actual voter registration.

Percent of all women and men ages 18 and older who reported registering, based on data from the 1993 and 1995 November Supplement of the Current Population Surveys.

^a U.S. Bureau of the Census, 1993, 1996; ^b HumanSERVE, 1996.

Table 2. Women's and Men's Voter Turnout* in Maine and the United States

	Maine United States	Maine		Maine Unite		d States
	Percent	Number	Percent	Number		
1994 Voter Turnout ^{a†}		-U 1				
Women	57.2	271,000	45.3	CARECISATED		
Men	59.3	258,000	44.7	40,716,000		
1992 Voter Turnout ^{a†}						
Women	78,1	348,000	62.3	60451540100		
Men Marchael Company and Alexander Service	75.3	348,000	60.2	53,312,000		
Percent and Number of Registered W Who Did Not Vote Over the Past Thr						
Presidential Elections ^b	16.8	n/a 🦟 🗆	12.1	: : ::::::::::::::::::::::::::::::::::		

^{*} Voter Turnout data presented here are self-reports from the Current Population Survey. These tend to overstate actual voter turnout.

Compiled by the Institute for Women's Policy Research.

register people to vote when they get or renew their drivers' licenses or when they apply for AFDC, Food Stamps, Medicaid, WIC, and disability services. The NVRA has succeeded in enrolling or updating the voting addresses of over 11 million

people, 1.3 million of them through public assistance agencies (HumanSERVE, 1996). Still, there are nearly 24 million eligible unregistered women in the United States, 55,900 of whom are in Maine (see Table 1).

Table 3. Women in Elected	Office
women in Elected	Office

	Maine	United States
	Nijarin kanakan kanaka	
Number of Women in Statewide Executive Elected Office	none -	81
Number of Women in the U.S. Congress		
U.S. Senate	1 of 2	9 of 100
U.S. House	0 of 2	49 of 435 [†]
Percent of State Legislators Who Are Women	26.3%	20.8%

f Includes the delegate from the District of Columbia. Source: CAWP, 1996a, 1996b, 1996c, 1996d.

Percent of all women and men ages 18 and older who reported voting, based on data from the 1993 and 1995 November Supplement of the Current Population Survey.

^a U.S. Bureau of the Census, 1993, 1996; ^b Women's Vote Project, Council of Presidents, 1996.

Elected Officials

Though women are still a minority in elected office at both national and state levels, their presence has grown steadily over the years. Currently, a record nine women serve in the U.S. Senate (104th Congress). Also in the 104th Congress, women filled 49 of the 435 seats in the U.S. House of Representatives (this includes Eleanor Holmes Norton, the delegate from the District of Columbia). While one of Maine's two senators is a woman, neither of Maine's two representatives is a woman. Maine has no women in statewide elected office, but Maine has a higher proportion of women in its state legislature than the national average. Maine ranks 12th among all states in terms of the number of women in state legislative offices in 1996 (with 186 total seats, 49 filled by women; data not shown).

Institutional Resources

Women's institutional resources play an important role in providing information and attracting the attention of policymakers and the public to women's issues. While Maine does not have a government-sponsored Commission on the Status of Women, it does have a Women's State Agenda Project. This nonprofit organization serves as a voice for women in Maine (see Table 4). In the state legislature, women members have not organized a legislative caucus for women's issues in either the House of Representatives or the Senate.

Does Maine Have a	Yes	No
Commission on the Status of Women?		
Women's State Agenda Project?	1	
Legislative Caucus in the State Legislature? House of Representatives?		V

Employment and Earnings

This section focuses on the economic issues surrounding women's participation in the labor market. Topics include women's earnings; the female/male earnings ratio; women's educational attainment and the impact of education on women's earnings, labor force participation, and unemployment rates; and the industries and occupations in which women in the state are concentrated. Earnings and economic well-being are inextricably linked

for all people and increasingly so for women. Women's employment status and earnings have grown in importance to women and their families as demographic changes have occurred — more married-couple families rely on both the husband's and wife's earnings to survive, more women are heading their own households alone, and more women are in the labor force.

Chart IV. Employment and Earnings: National and Regional Ranks				
Indicators	National Rank* (of 51)	Regional Rank* (of 6)		
COMPOSITE EMPLOYMENT AND EARNINGS IN	IDEX 27	6		
Women's Median Annual Earnings (for full-time, year-round workers, aged 18-65, 1990) ^a	31	6		
Ratio of Women's to Men's Earnings (median yearly earnings of full-time, year-round women and men workers, aged 18-65, 1990) ^a	21	3		
Women's Labor Force Participation (percent of all women, aged 16 and older, in the civilian non-institutional population who are either employed or looking for work, 1994) ^b	36	6		
Women in Managerial and Professional Occupations (percent of all employed women, aged 16 and older, in managerial or professional specialty occupations, 1994) ^b	24	6		
* The national rank is of a possible 51, referring to the 50 states plu maximum of six and refers to the states in the New England region Rhode Island, and Vermont). a Institute for Women's Policy Research, 1995; b U.S. Department of	n (Connecticut, Maine, Mass	The regional rank is of a sachsetts, New Hampshire,		

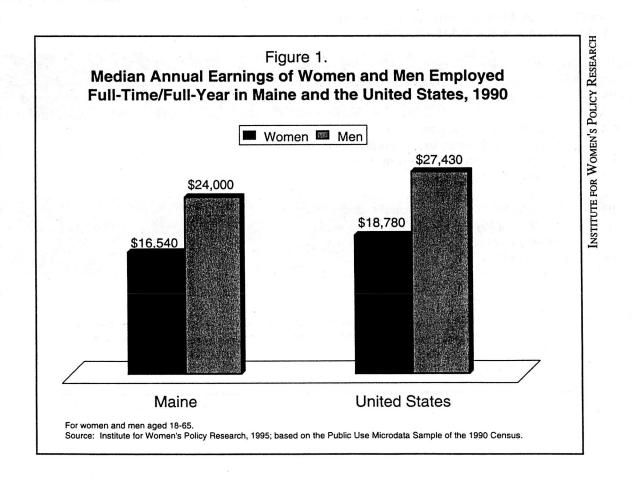
Women's Earnings

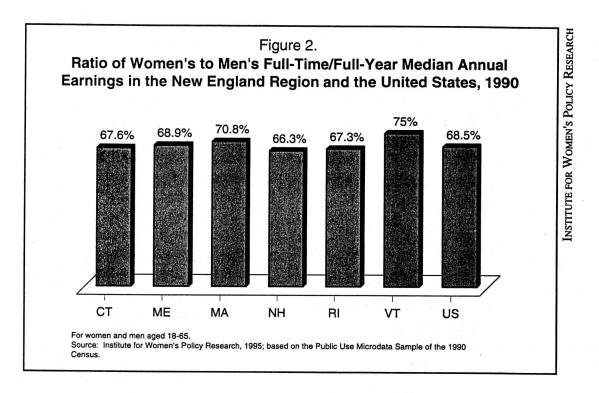
Women in Maine working full-time, full-year have lower median annual earnings than women in the United States (approximately \$17,000 and \$19,000, respectively; see Figure 1). Similarly, median annual earnings for men in Maine are also lower than nationally (\$24,000 and \$27,000 respectively). Maine women's median annual earnings ranked 31st in the United States. The District of Columbia ranked the highest in the nation at \$24,500. The median annual earnings of Maine women working full-time full-year are the lowest among the New England states, the highest being Connecticut at \$23,000. Between 1980 and 1990, women in Maine saw their annual earnings grow by 16 percent (in constant dollars), yet they grew at the lowest rate of any state in the New England region. Connecticut women had the highest growth in the region (data not shown).

The Wage Gap

The Wage Gap and Women's Relative Earnings

In 1990, the ratio of the earnings of women to those of men in the United States for full-time, yearround workers aged 18 to 65 was 68.5 percent. In other words, women were earning about 69 cents for every dollar earned by their male counterparts. At the same time, women in Maine were also earning about 69 percent of what men in Maine were earning (see Figure 2). Maine ranks 21st in the nation in terms of the earnings ratio between women and men for full-time, year-round workers. The District of Columbia has the highest earnings ratio in the nation at 87.5 percent. Compared with the other states in the New England region, Maine ranks third behind Massachusetts (70.8 percent) and Vermont (75 percent). Yet the wage gap remains large in Maine and elsewhere in the nation.

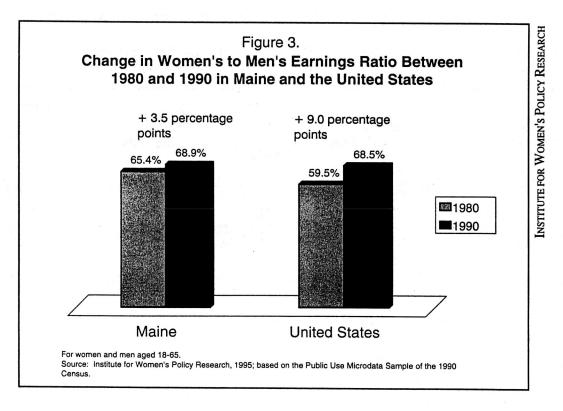




Narrowing the Wage Gap

Throughout the 1960s and 1970s, the ratio of women's to men's earnings in the United States remained fairly constant at around 60 percent. During the 1980s, however, women made progress in narrowing the gap between men's earnings and their own. Women increased their educational

attainment and their time in the labor market and entered better paying occupations in large numbers, partly because of equal opportunity laws. But at the same time, adverse economic trends such as declining wages in the low-wage sector of the labor market began to make it more difficult to close the



gap, since women still tend to be concentrated at the low end of the earnings distribution. Had women not increased their relative skill levels and work experience as much as they did during the 1980s, those adverse trends might have led to a widening of the gap rather than the narrowing that did occur (Blau and Kahn, 1994).

Unfortunately, part of the narrowing that did occur was due to an actual fall in men's real wages. According to research done by the Institute for Women's Policy Research, only about one-third (34 percent) of the closing in the national female/male earnings gap between 1979 and 1994 is due to women's rising real wages and about two-thirds (66 percent) is due to men's falling real wages (in constant dollar terms, adjusting for inflation; Institute for Women's Policy Research, 1996).

Maine was behind the United States as a whole in the rate of increase in women's earnings relative to men's between 1980 and 1990 (see Figure 3). In Maine, the earnings ratio increased by only 3.5 percentage points, compared with an increase of nine percentage points in the United States.

Earnings and Earnings Ratios by Educational Levels

Between 1980 and 1990, women at all educational levels in Maine saw their absolute earnings increase. As Table 5 shows, increases ranged from 3.1 percent for high school dropouts, to 25 percent for those with college educations. Women's relative earnings (as measured by the female/male earnings ratio) also increased for all groups except for those with less than a high school education, for whom the relative earnings ratio fell 1.7 percentage points between 1980 and 1990. The most educated women (with a college education or more) saw increases in their relative earnings between two and four percentage points. However, women with a high school education enjoyed the largest growth in their relative earnings (5.4 percent). What is striking about the data in Table 5, however, is the small amount of variation in the female to male earnings ratio across educational groups (except for those women and men with more than four years of college who have more equal earnings in Maine than other educational groups).

Table 5.

Women's Earnings and the Earnings Ratio in Maine by Educational Attainment, 1980 and 1990

Educational Attainment	Women's Median Annual Earnings, 1990	Percent Growth in Earnings, 1980-1990*	Female/Male Earnings Ratio, 1990	Percent Point Change in the Earnings Ratio, 1980-1990
Less than 12th Grade	\$13,000	+ 3.1	66.6%	-1.7
High School Only	\$15,000	+ 11.8	69.4%	+ 5.4
Some College	\$17,000	+ 7.2	68.0%	+ 0.4
College	\$22,000	+ 25.0	69.4%	+ 3.7
College Plus	\$28,000	+ 19.3	80.0%	+ 2.2

All figures are for full-time full-year working women and men aged 18-65.

Source: Institute for Women's Policy Research, 1995; based on the Public Use Microdata Sample of the 1980 and 1990 Censuses.

^{*} In constant dollars.

Labor Force Participation

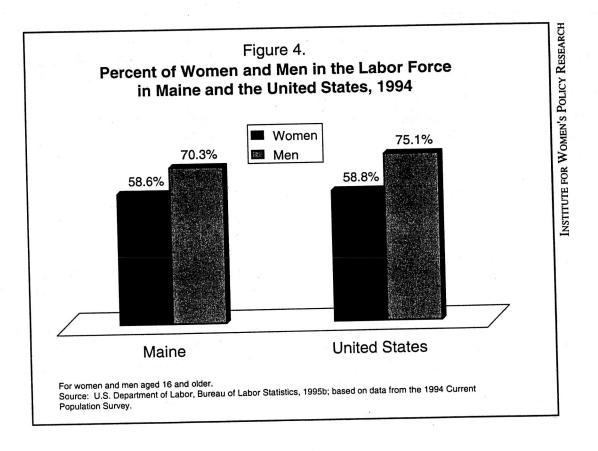
One of the most notable changes in the United States economy over the past decades has been the rapid rise in women's participation in the labor force. Between 1965 and 1990, women's labor force participation (the proportion of the civilian noninstitutional population aged 16 and older who are employed or looking for work) increased from 39 to 58 percent (U.S. Department of Labor, 1995). Women now make up nearly half the U.S. labor force (full-time and part-time combined). According to projections by the Bureau of Labor Statistics, women's share of the labor force will continue to increase, growing from 46 to 48 percent between 1994 and 2005 (U.S. Department of Labor, Bureau of Labor Statistics, 1995a).

In 1994, 58.6 percent of women in Maine were in the labor force, compared with 58.8 percent of women in the United States. While women's labor force participation rate in Maine is comparable to that of women in the United States, the rate for men in Maine compared with the United States as a whole is significantly lower (see Figure 4).

Unemployment and Per Capita Personal Income

For both women and men, there is a slightly larger percentage of unemployed workers in Maine than in the nation. In 1994, the unemployment rate for women in Maine was 6.3 percent, compared with the nation's 6.0 percent unemployment rate (see Figure 5). Men in Maine have the fourth highest unemployment rate among all the states and the District of Columbia, as well as the highest in the New England region. Women in Maine have the 15th highest unemployment rate in the nation and the highest among the New England states (data not shown).

Despite its higher than average unemployment in recent years, Maine experienced very high growth in per capita personal income in the 1980s. During the 1980s per capita personal income increased by 30.7 percent in Maine, compared with 18.4 percent for the United States as a whole (in constant dollars). Between 1990 and 1994, Maine experienced slower growth in per capita personal income than did the United States as a whole (see Table 6).



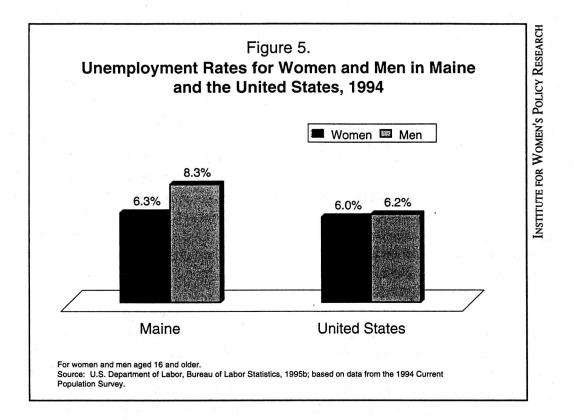


Table 6.

Per Capita Personal Income for Both Women and Men in Maine and in the United States, 1994

Maine United States

Per Capita Personal Income, 1994 \$19,663 \$21,809

Per Capita Personal Income, Percent Change*

Between 1990 and 1994

Between 1980 and 1990

+1.8%

+ 3.0% + 18.4%

* In constant dollars.

Source: U.S. Department of Commerce, 1995b; based on data from the U.S. Bureau of Economic Analysis.

Compiled by the Institute for Women's Policy Research.

Part-Time and Full-Time Work

Although the level of unemployment for women in Maine is comparable to the level in the United States, a higher percentage of women in the labor force in Maine are "involuntary" part-time employees — that is, they would prefer full-time work were it available — than nationally (5.9 percent and 3.2 percent, respectively; see Table 7). Not only

does Maine have a greater percentage of its female labor force involuntarily working part-time, a smaller percentage of the female labor force in Maine is employed full-time compared with the national average (60.7% compared with 67.9% in the United States as a whole). Similarly, men in Maine are less likely to be employed full-time and more likely to be working part-time involuntarily than men nationally.

Table 7.
Full-Time, Part-Time, and Unemployment Rates for Women and Men in Maine and the United States, 1995

	Maine		United	States
Labor Force Status	Female Labor Force	Male Labor Force	Female Labor Force	Male Labor Force
Total Number in the Labor Force	290,000	323,000	60,239,000	70,817,000
Percent Employed Full-Time	60.7	79.9	67.9	83.0
Percent Employed Part-Time*	32.8	11.8	26.0	10.8
Percent Voluntary Part-Time	24.5	8.0	21.0	8.0
Percent Involuntary Part-Time	5.9	3.1	3.2	22
Percent Unemployed	6.3	8.3	6.0	6.2

For men and women aged 16 and older.

Source: U.S. Department of Labor, Bureau of Labor Statistics, 1995b; based on data from the 1994 Current Population Survey.

Compiled by the Institute for Women's Policy Research.

Table 8.

Labor Force Participation of Women in Maine and the United States by Race/Ethnicity, 1990

	Ma	Maine		United States		
	Total Number of Women	Percent in the Labor Force	Total Number of Women	Percent in the Labor Force		
All Races	492,505	58.0	99,559,747	56.8		
White	484,280	57.9	77,436,552	56.4		
African-American	1,218	74.7	11,344,218	59.6		
Hispanic	2,129	62.9	7,256,540	55.9		
Asian-American	2,752	64.8	2,809,897	60.2		
Native American	2,126	49.6	712,540	55.4		

For women aged 16 and older.

Source: Population Reference Bureau, 1993; based on the Public Use Microdata Sample of the 1990 Census.

^{*} Percent part-time includes workers normally employed part-time who were temporarily absent from work the week of the survey. Those who were absent that week are not included in the numbers for voluntary and involuntary part-time. Thus, these two categories do not add to the total percent working part-time. See Appendix II for more information.

Labor Force Status of Women by Race and Ethnicity

In 1994, women in Maine had a slightly lower labor force participation rate than women in the United States (See Figure 4). However, four years earlier, the reverse was true, with 58 percent of women in Maine participating in the labor force, compared with 56.8 percent in the United States.

According to U.S. Census data for 1990, close to six of 10 of women in Maine, aged 16 and older, were in the labor force regardless of race or ethnicity. Women's labor force participation rates are higher in Maine than in the United States for every racial and ethnic group except for Native American women. African-American women have historically had higher than average labor force participation rates; they have the highest participation rates of all the racial/ethnic groups in Maine (74.7 percent). In the United States, they have the second highest participation rate (59.6 percent). Asian-American women have the highest participation rate of all racial/ethnic groups in the United States (60.2 percent) and a high rate in Maine.

While women in Maine were more likely to participate in the labor force in 1990 than were women nationwide, there were many more dispari-

ties in women's labor force participation rates by race and ethnicity (see Table 8). In Maine, the difference among the groups between the lowest and highest labor force participation rate was 25.1 percentage points compared with 4.8 percentage points for the United States as a whole.

Labor Force Participation of Women with Children

Mothers represent the fastest growing group in the U.S. labor market (Brown, 1994). In 1992, 54 percent of women with children under age one were in the labor force compared with 31 percent in 1976 (Bachu, 1993).

In general, the labor force participation rate for women with children in the United States tends to be higher than the rate for all women. This is partially explained by the fact that the overall labor force participation rate is for women over age 16, whereas mothers tend to be in their prime working years (ages 18-44). This is true in Maine as well. What is most striking about Maine is that women with children are more likely to engage in labor market activity than in the United States as a whole (see Table 9).

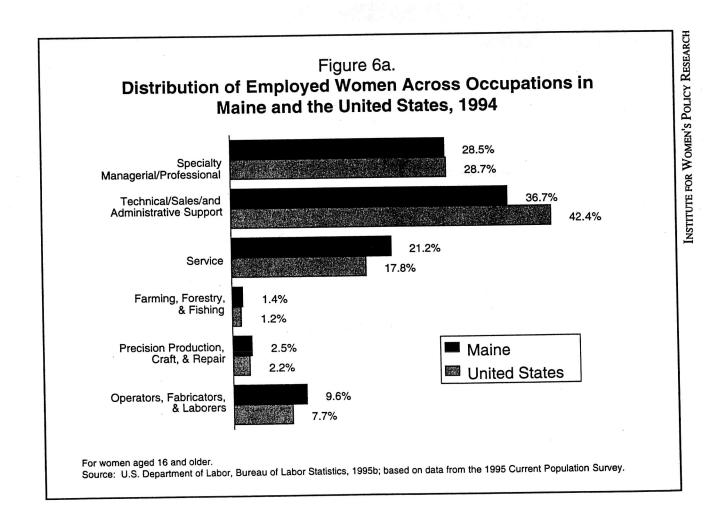
	Maine		United States	
	Total Number of Women	Percent in the Labor Force	Total Number of Women	Percent in the Labor Force
With Children Under Age 18*	159,759	72.2	31,646;008	67.72
With Children Under Age 6*	72,555	62.9	15,183,228	59.7

Occupation and Industry

The distribution of women in Maine across occupations is similar to that nationwide. In both Maine and the nation women workers are most likely to be in technical, sales, and administrative support occupations, managerial and professional occupations, and service occupations; see Figure 6a). Maine women are more likely to work in service occupations than women nationally (21.2 percent versus 17.8 percent), and less likely to work in the technical, sales, and clerical occupations (36.7 percent versus 42.4 percent). Women in Maine are as likely as women in the United States as a whole to work in managerial and professional specialty occupations. However, Maine ranks last among the six states in the New England region and twenty-fourth of the 50 states and the District of

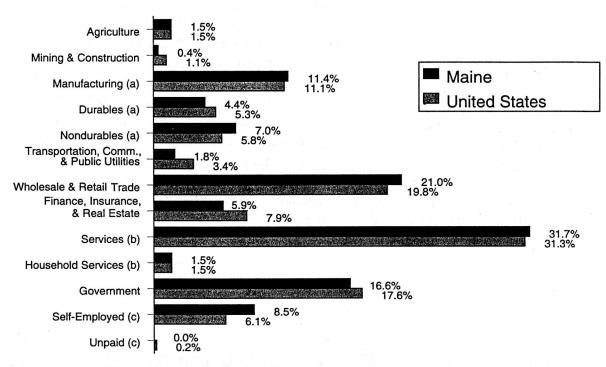
Columbia for the proportion of its female labor force employed in professional and managerial occupations.

The distribution of women in Maine across industries is similar to that for the United States as a whole (see Figure 6b). In both Maine and the United States, nearly a third of all women are employed in the service (including business, professional, and personnel services) industries. About one-fifth of employed women in Maine (and in the nation) work in the wholesale and retail trade industries. One-sixth of women in Maine work in government, the next largest category. Women in Maine are slightly more likely to work in trade industries and less likely to work in the finance, insurance, and real estate industries than women in the United States.





Distribution of Employed Women Across Industries in Maine and the United States, 1994



For women aged 16 and older.

Source: U.S. Department of Labor, Bureau of Labor Statistics, 1995b; based on data from the 1995 Current Population Survey.

- (a) Durables and Nondurables are included in Manufacturing.
- (b) Household Services are included in Services.
- (c) Self-employed and Unpaid workers could also be distributed among these industries. The industrial breakdown shown here is for wage and salary workers only.

Economic Autonomy

This section highlights the issues, in addition to employment and earnings, that relate to women's ability to act independently, exercise choice, and control their lives. Topics include access to health insurance, educational attainment, women's business ownership and self-employment, and women living in poverty. Access to health insurance plays a role in determining the overall quality of health care for women in the state and governs the extent of choice women have in selecting health care services. Educational attainment relates to economic autonomy in

many ways, through labor force participation, hours of work, earnings, child-bearing decisions, and career advancement. Women who own their own businesses or are self-employed control many aspects of their working lives. Women in poverty unfortunately have limited choices; if they receive public income support, they must answer to their caseworkers; they do not have the economic means to travel freely; and they often do not have the skills and tools necessary to improve their economic situation.

Chart V. Economic Autonomy: National and Regional Ranks			
	National Rank* Regional R (of 51) (of 5)		
COMPOSITE ECONOMIC AUTONOMY INDEX	26	6	
Percent with Health Insurance (among nonelderly women, 1991-1993)*	22	5 4 2 4	
Educational Attainment (percent of women aged 25 and older with four or more years of college, 1990) ^b	25	6	
Women's Business Ownership (percent of all firms owned by women, 1992)°	40	4	
Percent of Women Above Poverty (percent of women living above the poverty threshold, 1990) ^b	24	6	
See Appendix I for methodology. * The national rank is of a possible 51, referring to the 50 states plus to maximum of six and refers to the states in the New England region (Rhode Island, and Vermont). * Winterbottom et al., 1995; Population Reference Bureau, 1993; U	(Connecticut, Maine, Massac	cnseus, ivew manipsilie,	

Access to Health Insurance

Women in Maine are less likely to be uninsured than their U.S. counterparts (11.4 percent in Maine, as compared with 13.8 percent in the United States; see Table 10); Maine ranks 22nd in the nation in health insurance coverage for women (see Chart V). Women workers in Maine are only slightly less likely to have employer-based health insurance than women in the United States (63.3 percent compared with 63.7 percent). Women and men in Maine are more likely to be covered by Medicaid compared with women and men in the United States. Women in Maine appear to rely only slightly more on publicly funded health insurance than do women in the United States, with 13.9 percent of Maine women covered by Medicaid compared with 13 percent of women in the United States.

Education

In the United States as a whole, women have made steady progress in achieving higher levels of education. Between 1980 and 1990, the percentage of women in the United States with a high school education or more increased by about a one-fifth, with comparable percentages of men and women having completed high school (81.0 percent of men versus 80.5 percent of women in 1994). During the 1980s, the percentage of women with four or more years of college increased by 44 percent, from 13 percent to 18 percent, compared with 24.4 percent of men in 1990, bringing women closer to closing the education gap (U.S. Department of Labor, 1995b).

In general, educational attainment for women in Maine tends to be equal to that of women nationwide. One notable difference in Maine women's education is that proportionately more women have completed high school than in the nation as a whole (79.3 percent versus 74.8 percent; see Figure 7) and fewer have dropped out of high school. The proportions of women in Maine with some college or four years or more of college are somewhat lower than the national average.

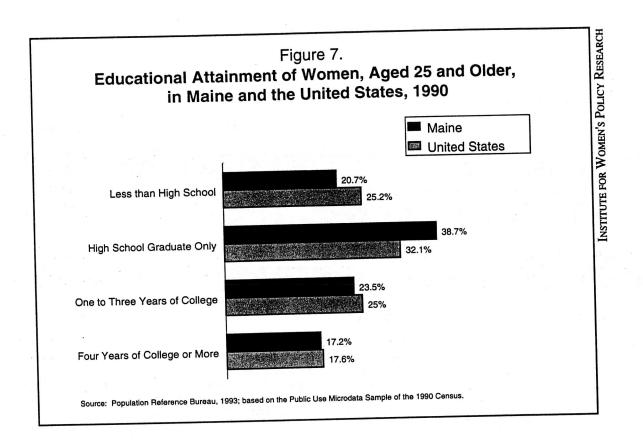
Table 10.

Percent of Women and Men without Health Insurance and with Different Sources of Health Insurance in Maine and the United States, 1990-1992

	Maine		United States	
	Women	Men	Women	Men
Number	546,000	556,000	109,961,000	108,625,000
Percent Uninsured	11.4	13.5	13.8	17.8
Percent with Employer-Based Health Insurance	63.3	66.7	63.7	63.8
Percent with Medicald	13.9	8.9	13.0	8.8
Percent with Other Coverage	11.5	10.9	9.5	9.7

Women and men below age 65 (including those under age 18).

Source: Winterbottom et al., 1995; based on data from the 1991-1993 Current Population Surveys.



Women Business Owners and Self-Employment

In January 1996, the U.S. Department of Commerce announced that women owned over 6.4 million firms in the United States, employing over 13 million persons and generating \$1.6 trillion in business revenues (these numbers include all womenowned businesses, including C corporations — see notes for Table 11 for further explanation). Between 1987 and 1992, the number of women-owned businesses grew at a rate of 47 percent in Maine, which is higher than the growth rate of womenowned businesses in the United States (43 percent). By 1992, women owned 35,260 firms in Maine (see Table 11). In Maine, 52.4 percent of womenowned firms were in the service industries and the next highest proportion, 20.8 percent, were in retail trade (see Figure 8). The business receipts of women-owned businesses in Maine rose by 50.9 percent (in constant dollars) between 1987 and 1992. This compares with an increase of 87 percent in business receipts for women-owned firms nationally, and 35 percent for all firms in the United

States during this time period, also adjusted for inflation (data not shown).

Self-employed is a larger category than business owners and includes many individuals who do not consider themselves as operating their own businesses, such as independent contractors in construction or business services who have, in essence, only one client. Like women's business ownership, selfemployment for women has also been rising over recent decades. In 1975, women represented one in every four self-employed workers, and in 1990, they were one in three. The decision to become self-employed is influenced by many factors. According to recent research, self-employed women tend to be older and married, have no young children, and have higher than average levels of education. They are also more likely to be covered by another's health insurance. Self-employed women are also more likely to work flexible hours, with 42 percent of married self-employed women and 34 percent of nonmarried self-employed women working part-time (Devine, 1994). Women in Maine are more likely to be self-employed than women in the United States. In Maine, 8.5 percent

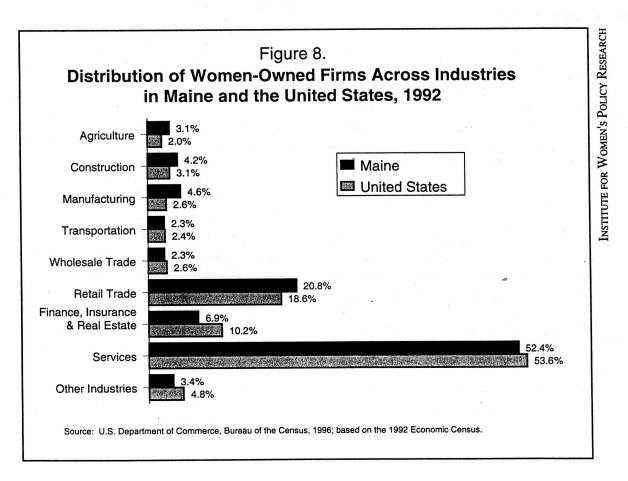
Table 11.

Women-Owned Firms* in Maine and the United States, 1992

	Maine	United States
Number of Women-Owned Firms	35,260	5,888,883
Percent of All Firms that Are Women-Owned	32.2%	34.1%
Percent Increase, 1987-1992	47.4% -	43.1%
Total Sales & Receipts (in billions)	\$3.0	\$642.5
Percent Increase (in constant dollars), 1987-1992	50.9%	87.0%
Number Employed by Women-Owned Firms	33,309	6,252,029

^{*} For reasons of comparability, the statistics in Table 11 do not include data on C corporations. Because data on C corporations were collected for the first time in the most recent Economic Census (1992), there are no comparable numbers for C corporations in the 1987 Economic Census. In 1992, there were over 517,000 women-owned C corporations nationally. C corporations are legally incorporated businesses that are non-subchapter S — i.e., unlike subchapter S corporations, which must have 35 or fewer shareholders to qualify for taxation as individual shareholders rather than as corporations, C corporations have no restrictions.

Source: U.S. Department of Commerce, Bureau of the Census, 1996; based on the 1992 Economic Census.



of employed women are self-employed, compared with 6.1 percent of employed women in the United States as a whole (see Figure 6b).

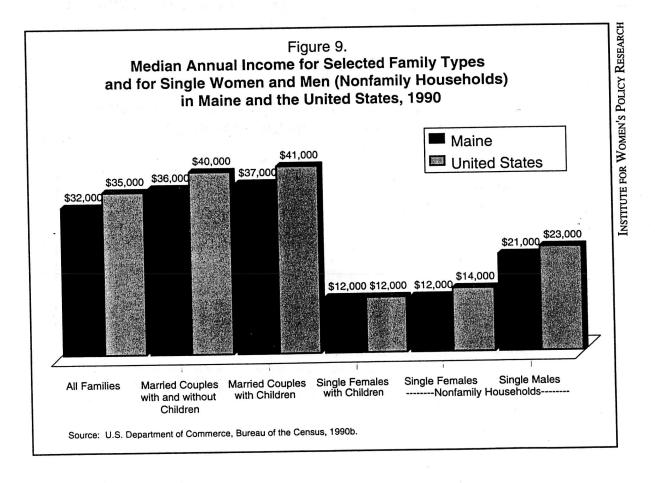
Women's Economic Security and Poverty

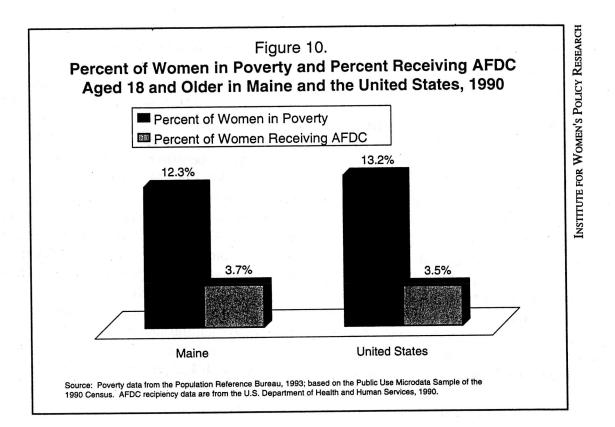
As women's responsibility for their families' economic well-being grows, the continuing wage gap and women's prevalence in low-paid female-dominated occupations may frustrate women's ability to ensure their families' financial security, particularly for single mothers. In 1989 in the United States, the median family income for single-mother-headed households was \$12,000, while that for married couples with children was \$41,000 (see Figure 9). Figure 9 also shows that family incomes were lower, on average, for all family types in Maine than in the United States as a whole.

The proportion of women in poverty in Maine is lower than that of women in the United States (12.3 percent and 13.2 percent, respectively; see Figure

10). However, the proportion of women receiving AFDC in Maine is slightly higher than the proportion of women receiving AFDC in the United States. Approximately 22,000 women and 44,000 children in Maine received benefits in 1993 (U.S. Department of Health and Human Services, 1993). The level of AFDC benefits for a family of three in Maine was \$418 in 1993. AFDC and Food Stamp benefits combined equaled 65 percent of the poverty threshold. In contrast, in the United States, the average AFDC benefit for a family of three was \$393 and combined AFDC and Food Stamp benefits equaled only 62 percent of the poverty line. Thus, among the states, Maine does a better than average job in providing a minimum sufficiency level for poor women and their children. The poverty rate for single mothers is 41.6 percent in Maine, as compared with 42.3 percent nationwide; both these rates are much higher than for any other family type (see Figure 11).

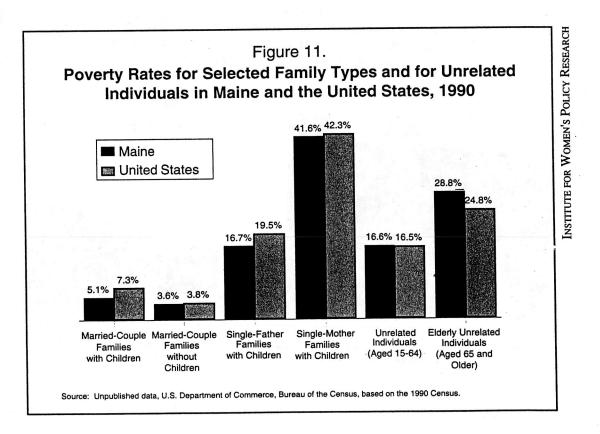
Maine also does a better than average job in providing a safety net for employed women, as do most of the states in New England. Only in Maine

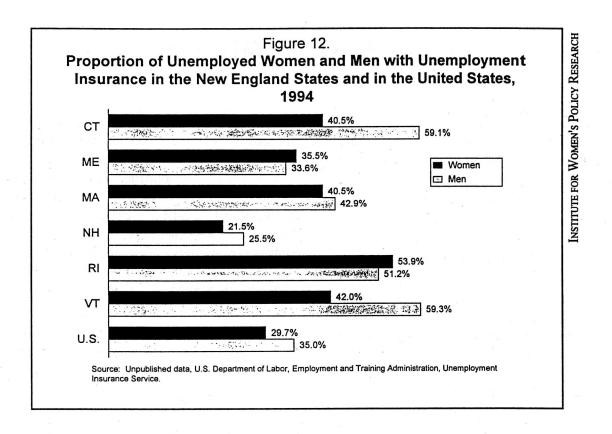




and Rhode Island is the percent of unemployed women receiving Unemployment Insurance (UI) higher than the percent of unemployed men receiving UI. However, the percent of unemployed

women in Maine receiving UI is second to lowest in the New England region. Of these states, New Hampshire ranks lowest while all the rest rank higher (see Figure 12).





Reproductive Rights

This section includes information on legislation relating to access to legal abortions, public funding for abortions and infertility treatments, the position of the governor and state legislature on reproductive choice, and maternity stay laws, among other factors related to reproductive rights.

Reproductive rights include more than the legal right to abortion; they also include the ability to exercise that right in practice. Ease of access to abortions is critical. Legal issues that relate to access to abortion include parental notification and waiting periods. The number of abortion providers in each county within the state also plays an important role in providing access to abortions. The stances of the governor and state legislative body

are also important in maintaining access to legal abortions in the face of concerted antiabortion campaigns. There are also economic issues relating to abortion, such as public funding for abortions for women who qualify. In addition, abortion is not the only reproductive issue of importance to women. Maternity stay laws (which provide a minimum length of hospitalization after childbirth), the right of gay and lesbian couples to adopt children, and public funding for infertility treatments all affect the reproductive lives of women.

Maine ranks 17th in the nation and fifth in the New England region on the reproductive rights composite index (see Chart VI).

Char	t VI. Panel A
Reproductive Rights:	National and Regional Ranks

National Rank* Regional Rank* (of 51) (of 6)

Reproductive Rights Composite Index

17

5

For methodology see Appendix I.

^{*} The national rank is of a possible 51, referring to the 50 states plus the District of Columbia. The regional rank is of a maximum of six and refers to the states in the New England region (Connecticut, Maine, Massachsetts, New Hampshire, Rhode Island, and Vermont).

Chart VI. Panel B Components of the Reproductive Rights Composite Index Yes No Does the state allow access to abortion services without mandatory parental consent laws for minors? Does the state allow access to abortion services without a waiting period?a Does the state provide public funding for abortions under any circumstances if a woman is eligible? What percent of counties in the state have abortion providers?b 50% Is Maine's state government pro-choice? Governor Senate House of Representatives Does public funding cover infertility treatments? Does the state have a maternity stay law?d* Does state allow gay/lesbian couples to adopt?° State is neutral New federal legislation, passed in September 1996, requires insurance companies to pay for minimum hospital stays in maternity cases. NARAL Foundation and NARAL, 1995; bHenshaw and Van Vort, 1994; cKing and Meyer, 1996; dAmerican Political Network, Inc., 1996; *Human Rights Campaign, forthcoming.

Compiled by the Institute for Women's Policy Research.

Explanation of the Components in the Reproductive Rights Composite Index

Mandatory consent laws require that minors notify one or both parents of the decision to have an abortion or gain the consent of one or both parents before a physician can perform the procedure. Of 35 states with such laws on the books as of January 1995, 24 enforced their laws, which usually included some type of procedure allowing courts or physicians to waive the notice or consent requirement in cases of undue burden. Maine is one of two states

that do not mandate parental involvement but require that before obtaining an abortion, a minor receive counseling, including discussion of the possibility of consulting her parents (NARAL Foundation and NARAL, 1995).

Waiting-period legislation mandates that a physician cannot perform an abortion until a certain number of hours after the woman has been notified of her options in dealing with a pregnancy. The waiting periods range from one to 72 hours. Of the 15 states with mandatory waiting periods as of January 1995, seven (with waiting periods ranging

from eight to 24 hours), enforced their laws. Maine has no waiting period requirement (NARAL Foundation and NARAL, 1995).

In some states, public funding for abortions is available only under specific circumstances, such as rape or incest, life endangerment to the mother, or limited health circumstances of the fetus. Maine is one of 33 states that restricts public funding for abortions. Like 21 other states, Maine funds abortion only in cases of rape, incest, or life endangerment (NARAL Foundation and NARAL, 1995).

The percent of counties with abortion providers includes all counties that have at least one abortion provider. This proportion ranges from two to 88 percent across the states. Maine's proportion of counties with providers is relatively high (50 percent compared with 16 percent for the United States; Henshaw and Van Vort, 1994).

Maternity stay laws require that a minimum length of time under hospitalization be provided to a new mother. Such laws follow the recommendations of the American Medical Association, which suggests a minimum hospital stay of 48 hours after an uncomplicated vaginal birth and of 96 hours after a cesarean section. If the doctor and the mother agree to an early release, such legislation generally requires that the relevant insurance company provide one home visit. At the time of this writing, Maine had a maternity stay law (American Political Network, Inc., 1996). In September 1996, new federal

legislation was passed that mandates that insurance companies pay for the recommended stays.

The governor and members of the State Senate and State House of Representatives were asked by NARAL if they would uphold a judicial restriction on abortion rights and availability. If they answered "yes," they were considered anti-choice. If they answered "no," they were considered pro-choice. In addition, the official comments made by the Governor's office were taken into account in determining abortion rights positions (NARAL Foundation and NARAL, 1995). While Maine's governor is pro-choice, the legislature is not.

While increasing numbers of private health insurance plans cover infertility treatments, few states in the United States allow for infertility treatments under publicly funded health plans such as Medicaid, although they tend to cover a wide range of contraceptive services. Maine follows the general trend (King and Meyer, 1996).

Some states have specific legislation prohibiting discrimination against gay and lesbian couples in adoption procedures. One state, New Mexico, has passed legislation to allow the nonbiological parent in a gay or lesbian couple to adopt the child, while four states have passed legislation explicitly prohibiting adoption in such circumstances. Maine has no legislation regarding this issue (Human Rights Campaign, forthcoming).

Health and Vital Statistics

This section focuses on the quality of health of the population in the state. Topics include fertility and infant health, the consumption of preventive health services, environmental and cancer risks, and Health Management Organization (HMO) enrollment. Health is an important aspect of the economic status of women. Illness can be costly and painful and can interrupt the daily tasks people take for granted. The healthier the inhabitants of an area are, the more productive those inhabitants are likely to be.

As stated in the 1994 Policy Report of the Commonwealth Fund Commission on Women's Health, women and men face different health problems, even outside of reproductive differences. Women tend to see physicians more routinely, and they use preventive services at twice the rate that men do. Women also suffer more chronic illness, are more likely to suffer from depression, and are prescribed more drugs by their physicians, but they live longer than men do (Commonwealth Fund, 1994). Average life expectancy in the United States in 1992 was 79.1 years for women and 72.3 years for men. The median age for women at the time of their first birth was 23.8 years, and the age at first marriage was 24 years.

As women, particularly mothers, have entered the labor force in record numbers, their health care needs have changed. Many studies have focused on the link between women's work and their health, and many have found a positive relationship between women's employment and better health (Hartmann et al., 1996). As women's employment rates continue to rise, studies have increasingly looked at the extent and type of access women have to health insurance coverage. The Institute for Women's Policy Research has found that about 12 million women of working age lack health insurance of any kind (Yoon et al., 1994). Women in Maine are more likely to have insurance than women nationally, and slightly less likely to have access through their employment (see Table 10).

Infant mortality rates are lower in Maine than in the United States (6.8 per 1,000 births compared with 8.4 per 1,000 births for the United States as a whole; see Table 12). Fertility rates are substantially lower (51.4 births per 1,000 women in Maine compared with 66.7 births per 1,000 women). The percent of babies with low birth weights is also lower in Maine. This may indicate that women in Maine have greater access to prenatal care. In births to teenage mothers and unmarried mothers, Maine has a lower incidence than does the nation. In the United States, births to teenage mothers as a percent of all births fell from 15.6 percent in 1980 to 12.7 in 1992 while births to unmarried mothers rose from 18.4 percent in 1980 to 32.6 percent in 1994, indicating that, increasingly, unwed motherhood extends across all age groups. Between 1980 and 1992 in Maine, births to teenage mothers also fell while between 1980 and 1994, births to unmarried mothers rose.

Maine also does relatively well on a number of preventive health care measures. Of women over age 40, 79 percent have had a mammogram. This is higher than the median rate for women in the United States. Of adult women, 95 percent have had a pap smear. And, over 80 percent of all young children in Maine have been vaccinated.

In recent years, the trend toward HMOs has grown, with national enrollment rising from 9.1 million in 1980 to 45.2 million at the end of 1993 (U.S. Department of Commerce, 1995b). This major trend requires monitoring from the point of view of how well the new arrangements meet women's health care needs. In addition, concerns have been raised about how well HMOs meet the needs of the medically needy, such as the disabled or those with severe or long-term illnesses.

Similarly, there has been an increasing trend toward HMOs among Medicaid and Medicare beneficiaries, although the impact of managed-care

Table 12.

Health and Vital Statistics in Maine and the United States

	Maine	United States
FERTILITY AND INFANT HEALTH	radat jeli. Lidiojajih od jela sa	Taren of the second
Fertility Rate in 1994 (live births per 1,000 women aged 15-44) ^a	51.4	66.7
Infant Mortality Rate in 1993 (deaths of infants under age one		
per 1,000 live births) ^b	6.8	8.4
Percent of Countles with at Least One Abortion Provider, 1992 ^c	50.0%	16.0%
Percent of Low Birth Weight Babies (less than 5 lb. 8 oz.)		THE STATE OF THE S
Among Whites, 1994 ^a	5.8%	6.1%
Among African-Americans ^a	n/a	13.2%
Births to Teenage Mothers as a Percent of All Births, 1992	10.2%	12.7%
Births to Unmarried Mothers as a Percent of All Births, 1992	28.2%	32.6%
PREVENTIVE HEALTH GARE		
Percent of Women Who Have Ever Had a	SECTO SE SERVICES CARROLIS CONTROLIS	Paragramatical Comment of the control of the contro
Mammogram (aged 40 and older), 1993 ^e	78.8%	77.9%*
Pap Test (aged 18 and older), 1993 ^e	95.3%	93.4%*
Vaccination Coverage of Children Aged 19-35 Months		
(estimated percentage of those receiving four doses		
of diphtheria and tetanus toxolds and pertussis vaccine,		
three doses of pollo virus vaccine, and one dose of		
measies-mumps-rubella vaccine), 1994 ^f	82.0%	75.0%
ENVIRONMENTAL AND CANCER RISKS	o V <u>mala reco</u>	
Toxic Chemicals that Could Cause Birth Defects		
(pounds per person), 1992 ^f	10.3 lbs	36.0 lbs
Average Annual Mortality Rate (per 100,000) Due to		The state of the s
Female Breast Cancer, 1988-1992 ^g	26.7	27.1
Cervical and Uterine Cancer, 1988-1992 ⁹	2.7	3.0
Ovarian Cancer, 1988-1992 ⁹	8.4	7.8
Estimated Number of New Cases of Female Breast,		5, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,
Cervical, and Uterine Cancers, 1996h	1,060	200,000
OTHER		

^{*} Median rate for the 50 states and the District of Columbia.

Centers for Disease Control, 1996a; b Centers for Disease Control, 1996b; henshaw and Van Vort, 1994; d U.S. Department of Commerce, 1995b; American Cancer Society, 1995; McCloskey et al., 1995; National Cancer Institute, 1995 (rates are age-adjusted to the 1970 U.S. standard population); American Cancer Society, 1996.

Table 13.

Percent of Total Population, Medicare, and Medicaid Recipients Enrolled in Health Maintenance Organizations (HMOs), 1994

	Maine	United States
Total Population	1,240,000	260,341,000
Percent of Total Population Enrolled in HMOs	62	in to the second
Percent of Total Population Receiving Medicare	16.0	14.0
Percent of Medicare Recipients Enrolled in HMOs	n/a	
Percent of Total Population Receiving Medicaid	14.3	13.1
Percent of Medicald Recipients Enrolled in HMOs	n/a	7314.
Source: McCloskey et al., 1995, and unpublished tables for 1994 from	n the U.S. Department of C	Commerce.

Compiled by the Institute for Women's Policy Research.

systems on cost-effectiveness and quality of service for Medicare and Medicaid programs is still in question (Urban Institute, 1996; Jacobs Institute of Women's Health, 1996).

There is a great deal of variation in HMO membership across states. HMOs tend to play a more important role in the states of California,

Massachusetts, Minnesota, and Oregon and are much less prevalent throughout the South (Winterbottom et al., 1995).

The percentage of the population enrolled in HMOs in Maine is much less than in the United States as a whole (6.2 percent and 19.5 percent, respectively; see Table 13).

Basic Demographics

This section includes data on different populations within the state. Statistics on age, the sex ratio, and the elderly female population are presented, as are the distribution of women by race/ethnicity and family types and information on women in prisons. These data present an image of the state's female population and can be used to provide insight on the topics covered in this report. For example, Maine is similar to the nation as a whole in the proportion of women over age 65 and the distribution of household types. However, Maine differs from the national average in the distribution of women by race and ethnicity. Maine has smaller proportions of women of color and immigrants and a much larger rural population (see Table 14). Demographic factors also have implications for the location of economic activity, the types of jobs available, the growth of markets, and the types of public services that are needed.

Maine has one of the smallest populations among all the states in the United States. Between 1980 and 1990, the population of Maine grew by 9.1 percent, just behind the nation as a whole (9.8 percent; U.S. Department of Commerce, 1995b). Compared with its surrounding states, Maine's population growth rate is the third highest, behind that of Vermont (10.0 percent) and New Hampshire (20.5 percent). In recent years, population growth has slowed down in Maine, with the population increasing by one percent between 1990 and 1994, slower than the nation (4.7 percent), but ahead of New England (0.5 percent).

There were 626,637 women in Maine in 1990, 492,505 of whom were aged 16 and older. The

average age of women in Maine is about equal to the average age of women in the United States. Maine has a higher proportion of women over age 65 than does the United States (15.5 percent versus 14.7 percent in the United States). The female population in Maine is not as ethnically diverse as the nation as a whole, with minorities comprising about two percent of women in the state (24 percent for the United States). Maine has more white women (98 percent) than any other state in the nation.

The proportion of single women in Maine is lower than for the country as a whole (20.7 percent versus 23.1 percent; see Figure 13). Fifty-seven percent of the women in Maine are married, compared with 56 percent of women in the United States. The distribution of family types in Maine is similar to the nation as a whole; although Maine has more married-couple families (59 percent compared with 56 percent for the United States) and a smaller proportion of male-headed families (2.7 percent compared with 3.2 percent). Among just those families with children under age 18, the percent of female-headed families in Maine is less than that of the United States (17.1 percent versus 19.5 percent; see Figure 14).

Maine is less urbanized than the United States as a whole. Maine also has a much smaller proportion of foreign-born women. And, the percent of Maine's prison population that is female is lower than for the nation as a whole (3.9 percent and 4.9 percent, respectively).

Table 14.

Basic Statistics*

Maine	United States
1,236,000	263,434,000
626,637	127,212,264
1.09:1	1.09:1
34.9 years	34.1 years
15.5%	14.7%
98.0%	75.9%
	12.1% 8.3%
0.6%	2.9%
0.5%	0.8%
	5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5
463,924	91,770,958
59.0%	56.2%
9.3%	11.2%
2.7%	3.2%
23.2%	24.4%
5.8%	4.9%
65.2%	83.1%
3.5%	7.9%
3.9%	4.9%
	1,236,000 626,637 1.09:1 34.9 years 15.5% 98.0% 0.4% 0.5% 0.6% 0.5% 463,924 59.0% 23.2% 5.8% 5.8%

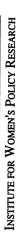
^{*} Data are for 1990 unless otherwise specified.

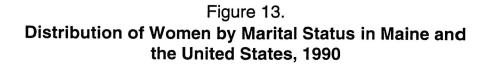
Compiled by the Institute for Women's Policy Research.

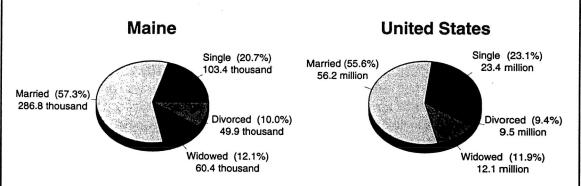
[†] Non-Hispanic.

^{††} Hispanics may be of any race.

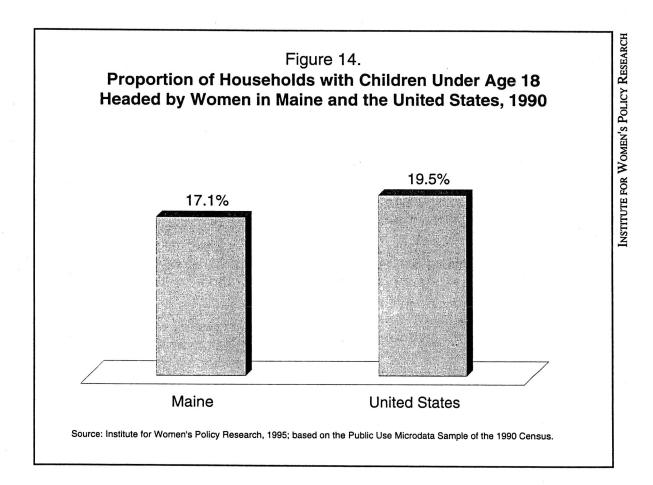
McCloskey et al., 1995; Population Reference Bureau, 1993; Institute for Women's Policy Research, 1995; U.S. Department of Justice, 1995.







For women aged 15 and older.
Source: Population Reference Bureau, 1993; based on the Public Use Microdata Sample of the 1990 Census.



Appendix I: Methodology, Terms, and Sources for Chart I (the Composite Indices)

Composite Political Participation Index: This composite index reflects four areas of political participation: voter registration; voter turnout; women in elective office, including state legislatures, statewide elective office, and positions in the U.S. Congress; and institutional resources available for women (such as a state agenda project, a commission on the status of women, or a legislative caucus).

To construct this composite index, each of the component indicators was standardized to remove the effects of different units of measurement for each state's score on the resulting composite index. Each component was standardized by subtracting the mean value (for all 50 states) from the observed value and dividing by the standard deviation. The standardized scores were then given different weights. Voter registration and voter turnout were each given a weight of 1.0. The component indicator for women in elected office is itself a composite reflecting different levels of officeholding and was given a weight of 3.0. The last component indicator, women's institutional resources, is also a composite of scores indicating the presence or absence of each of three resources: a women's agenda project, a commission on the status of women, and a women's legislative caucus. It received a weight of 1.0. The resulting weighted, standardized values for each of the four component indicators were summed for each state to create the composite political participation index.

Voter Registration and Voter Turnout: These two component indicators show the average percent (for the two elections) of all women aged 18 and older (in the civilian noninstitutionalized population) who reported registering or voting. Source: U.S. Bureau of the Census (1993, 1996), based on the Current Population Survey.

Women in Elected Office: This component indicator is based on a methodology developed by the Center for Policy Alternatives (1995).

This composite has four components and reflects office-holding at the state and national levels. For each state the proportion of office holders who are women was computed for several levels: state representatives, state senators, state-wide elected executive officials and U.S. representatives, and U.S. senators and governors. The percentages were then converted to scores that ranged from 0 to 1 by dividing the observed value for each state by the highest value for all states. The scores were then weighted according to the degree of political influence of the position: representatives were given a weight of 1.0, state senators were given a weight of 1.25, statewide elected officials and executive representatives were each given a weight of 1.5, and U.S. senators and state governors were each given a weight of 1.75. The resulting weighted scores for the four components were added to vield the total score on this composite for each state. The highest score of any state for this composite office-holding indicator was 4.45. These scores were then used to rank the states on the indicator for women in elected office. Source: Data were compiled by the Institute for Women's Policy Research (IWPR) from several sources, including the Center for the American Woman and Politics (1996) and the Council of State Governments (1996).

Women's Institutional Resources: This indicator measures the number of institutional resources for women available in the state from a maximum of three, including commissions on the status of women (which are established by legislation or executive order), women's state agenda projects (usually voluntary, nonprofit organizations), and legislative caucuses for women (organized by women legislators in either or both houses of the state legislature). States receive 1.0 point for each institutional resource present in their state and 0.5 point if a legislative caucus exists in one house but not the other. Source: Center for Policy Alternatives, 1995, updated in 1996 by IWPR.

Composite Employment and Earnings Index:

This composite index consists of four component indicators: median annual earnings for women, the ratio of the earnings of women to the earnings of men, women's labor force participation, and the percent of employed women in managerial and professional specialty occupations.

To construct this composite index, each of the four component indicators was "standardized" — i.e., for each of the four indicators, the observed value for the state was divided by the comparable value for the entire United States. The resulting ratios were summed for each state to create the composite index; thus, each of the four component indicators has equal weight in the composite.

Women's Median Annual Earnings: 1989 median yearly earnings of noninstitutionalized women aged 18-65 who worked more than 49 weeks during the year and more than 34 hours per week. Source: IWPR calculations of the Public Use Microdata Sample of the 1990 Census of Population.

Ratio of Women's to Men's Earnings: 1989 median yearly earnings of noninstitutionalized women aged 18-65 who worked more than 49 weeks per year and more than 34 hours per week divided by the 1989 median yearly earnings of noninstitutionalized men aged 18-65 who worked more than 49 weeks per year and more than 34 hours per week. Source: IWPR calculations of the Public Use Microdata Sample of the 1990 Census of Population.

Women's Labor Force Participation (proportion of the adult female population that is in the labor force): Percent of civilian noninstitutionalized women aged 16 and older who were, in 1994, employed or looking for work. This includes those employed full-time, part-time voluntarily, or part-time involuntarily and those who are unemployed. Source: U.S Department of Labor, Bureau of Labor Statistics, 1995a, based on the Current Population Survey.

Women in Managerial and Professional Occupations: Percent of civilian noninstitutionalized women aged 16 and older who, in 1994, were employed in executive, administrative, manage-

rial, or professional specialty occupations. Source: U.S. Department of Labor, Bureau of Labor Statistics, 1995, based on the Current Population Survey.

Composite Economic Autonomy Index: This composite index reflects four aspects of women's economic well-being: access to health insurance, educational attainment, business ownership, and percent of women above the poverty level.

To construct this composite index, each of the component indicators was "standardized" — i.e., for each indicator, the observed value for the state was divided by the comparable value for the United States as a whole. The resulting ratios were summed for each state to create the composite index. Each component was given a weight of 1.0.

Access to Health Insurance: Percent of civilian noninstitutionalized women under age 65 who are insured. The state-by-state percentages are based on the averages of three years of pooled data from the 1991, 1992, and 1993 Current Population Survey from the Bureau of the Census. Source: Winterbottom et al., 1995.

Educational Attainment: In 1989, the percent of women aged 25 and older with four or more years of college. Source: Population Reference Bureau, 1993, based on the Public Use Microdata Sample of the 1990 Census of Population.

Women's Business Ownership: In 1992, the percent of all firms (legal entities engaged in economic activity during any part of 1992 that filed an IRS form 1040, Schedule C; 1065; or 1120S) that were owned by women. Sex of the owner was determined by sending their social security numbers to the Social Security Administration for a list of sex codes. Source: U.S. Department of Commerce, 1996, based on the 1992 Economic Census.

Women Above Poverty Level: In 1989, the percent of women living above the official poverty threshold, which varies by family size and composition. In 1989, the poverty level for a family of four was \$12,675. Source: Population Reference Bureau, 1993, based on the Public Use Microdata Sample of the 1990 Census of Population.

Composite Reproductive Rights Index: This composite index reflects a variety of indicators of women's reproductive well-being and autonomy. These include access to abortion services without mandatory parental consent laws for minors, access to abortion services without a waiting period, public funding for abortions under any circumstances if a woman is eligible, percent of counties that have at least one abortion provider, whether the governor or state legislature is prochoice, public funding of infertility treatments, existence of a maternity stay law, and whether gay/lesbian couples can adopt. For more complete definitions of the components of this index and sources, see Appendix II.

To construct this composite index, each component indicator was rated on a scale of 0 to 1 and assigned a weight. The notification and waiting-period indicators were each given a weight of 0.5. The indicator of public funding for abortions was given a weight of 1.0. For the indicator of the

percent of counties with abortion providers, states were given a scaled score ranging from 0 to 1. For the indicator of whether the governor, upper house, or lower house is pro-choice, each state receives 0.33 points per governmental body (up to a maximum of 1.0 point). The indicator for public funding for infertility treatments was given a weight of 1.0. For the maternity stay law indicator, the state received a score of 0.5 if it had legislation pending. For the indicator of whether gay/ lesbian couples can adopt, states were given 1.0 point if legislation prohibiting discrimination against these couples in adoption proceedings exists and 0.5 points if the state has no official position on the subject. The maternity stay law and gay/lesbian adoption law were each given a weight of 0.5. The weighted scores for each component indicator were summed to arrive at the value of the composite index score for each state. The states and the District of Columbia were then ranked according to those values.

Appendix II: Terms and Sources for Chart II (Women's Rights Checklist)

Reproductive Rights

Mandatory Consent: Mandatory consent laws require that minors notify one or both parents of the decision to have an abortion or gain the consent of one or both parents before a physician can perform the procedure. Of the 35 states with such laws on the books as of January 1995, 24 enforce their laws. Of the 24, 20 allow for a judicial bypass of notification if the minor appears before a judge and provides a reason that notification would place an undue burden on the decision to have an abortion. Three states provide for physician bypass of notification; only Utah had no bypass procedure as of January 1995 (NARAL Foundation and NARAL, 1995).

Waiting Period: Waiting-period legislation mandates that a physician cannot perform an abortion until a certain number of hours after the woman has been notified of her options in dealing with a pregnancy. The waiting periods range from one to 72 hours. Of the 15 states with mandatory waiting periods as of January 1995, seven (with waiting periods ranging from eight to 24 hours) enforced their laws (NARAL Foundation and NARAL, 1995).

Restrictions on Public Funding: In some states, public funding for abortions is available only under specific circumstances, such as rape or incest, endangerment to the mother's life, or limited health circumstances of the fetus. As of January 1995, 17 states and the District of Columbia funded abortions in all or most circumstances (NARAL Foundation and NARAL, 1995).

Maternity Stay Laws: Maternity stay laws require that a minimum length of time under hospitalization be provided to a new mother. The laws follow the recommendations of the American Medical Association, which suggests a minimum hospital stay of 48 hours after an uncomplicated vaginal birth and 96 hours after a cesarean section. Usually, the laws provide that if the doctor and the

mother agree to an early release, the relevant insurance company must provide one home visit (American Political Network, Inc., 1996). In September 1996, new federal legislation was passed to require that insurance companies pay for the recommended minimum hospital stays in maternity cases.

Fertility Treatments and Public Funding: While increasing numbers of private health insurance plans cover infertility treatments, few states in the United States allow for infertility treatments under publicly funded health plans such as Medicaid, although they tend to cover a wide range of contraceptive services (King and Meyer, 1996).

Same-Sex Couples and Adoption: Some states have specific legislation prohibiting discrimination against gay and lesbian couples in adoption procedures. For situations in which only one member of the couple is the biological parent, states can adopt legislation that allows the nonbiological parent in a gay or lesbian couple to adopt the child. One state, New Mexico, has passed legislation to allow the nonbiological parent in a gay or lesbian couple to adopt the child, while four states have passed legislation explicitly prohibiting adoption in such circumstances (Human Rights Campaign, forthcoming).

Domestic Violence

Mandatory Arrest: As of 1992, the codes of 14 states and the District of Columbia mandate arrest for perpetrators when a responding officer concludes that domestic violence has occurred. Generally, arrest is mandated only under specific circumstances; for instance, when an assault results in bodily injury to the victim, when the intent of the abuser was to cause fear of serious injury or death, or when the officer believes that domestic violence is likely to continue (Hart, 1992). Michigan and Virginia also recently passed pro-arrest laws.

Child Support

Cases with Collection: According to the U.S. Department of Health and Human Services Office of Child Support Enforcement, 55 percent of all child support cases that go to trial are granted a support order by a judge. Only in 33 percent of the cases with orders (or 18 percent of all child support cases) was child support actually collected. A case is counted as having a collection if as little as one cent is collected during the year. The enforcement efforts made by state and local agencies can affect the extent of collections (Gershenzon, 1993).

Welfare

Note: As this report goes to press, new federal legislation on welfare that gives states much more autonomy in shaping their welfare programs has been passed. The policies a state adopted under the former federal law may indicate the direction its welfare policy will take under the new law, which went into effect October 1, 1996. States have until July 1997 to comply; however, states may continue to carry out programs approved by the Department of Health and Human Services prior to the passage of the new law.

Child Exclusion/Family Caps: Under child exclusion/family cap provisions, additional AFDC benefits are denied to children conceived while the mother was receiving AFDC. As of May 1995, 14 states requested waivers from the federal law to implement child exclusion rules. In most of those states, the exclusion applies to children born more than ten months after the mother first started to receive benefits or to children conceived while the mother was receiving AFDC. Eleven of the states would exempt from the child exclusion requirement children born as a result of incest, rape or sexual assault (Savner and Greenberg, 1995).

Retains More Earnings: Under prior law, AFDC recipients who enter employment are entitled to disregard only a small amount of earnings before their AFDC grants are reduced. The rule has been criticized as creating a disincentive to work. As of May 1995, 28 states had submitted waiver requests to the federal government to liberalize the treatment of earnings for AFDC recipients (Savner and Greenberg, 1995).

Raised Asset Limitations: Under prior law, families with assets exceeding \$1,000 are ineligible for AFDC. However, the asset rule has been criticized for penalizing savings. As of May 1995, 31 states had requested waivers from the federal government to change the asset rules. Increased asset limits range from \$1,500 in Indiana to \$10,000 in Oregon and Missouri (Savner and Greenberg, 1995).

Employment/Unemployment Benefits

Minimum Wage: As of June 1996, 11 states and the District of Columbia had minimum wage rates that were higher than the federal level. Seven states had minimum wage rates lower than the federal level (but the federal level generally applies to most employers in these states). Seven states had no minimum wage law, and 25 states had state minimum wages that were the same as the federal level. According to the Fair Labor Standards Act, the state minimum wage is controlling if the state minimum wage is higher than the federal minimum wage (U.S. Department of Labor, 1996). A federal minimum wage increase was signed into law on August 20, 1996. The federal standard will rise to \$5.15 in two steps — the first step, effective October 1, 1996, is an increase to \$4.75, and the second step, effective September 1, 1997, is an increase to \$5.15 per hour.

Temporary Disability Insurance (TDI): Temporary Disability Insurance provides partial income replacement to employees who leave work because of an illness or accident that is not related to their work. In five states with mandated programs, employees and/or their employers pay a small percentage of the employee's salary into an insurance fund and, in return, employees are provided with partial wage replacement if they become seriously ill or disabled. In states with TDI programs, women workers typically receive 8 to 12 weeks of partial wage replacement for maternity leaves through TDI (Hartmann et al., 1995).

Access to Unemployment Insurance (UI): In order to receive UI, potential recipients must meet several eligibility requirements. Two of these are high quarter earnings and base period earnings requirements. The "base period" is the 12-month period preceding the start of a spell of unemploy-

ment. The base period criterion states that the individual must have earned a minimum amount during the base period. The high quarter earnings criterion requires that individuals earn a minimum amount in one of the quarters within the base period. IWPR research has shown that women are less likely to meet the two earnings requirements than are men and thus are more likely to be disqualified from receipt of UI benefits. IWPR found that nearly 14 percent of unemployed women workers were disqualified from receiving UI by the two earnings criteria; this is more than twice the rate for unemployed men (Yoon et al., 1995). States typically set eligibility standards for UI and can enact policies that are more or less inclusive and more or less generous to claimants. Pay Equity: The concept of pay equity, also known as comparable worth, refers to a set of remedies designed to raise the wages of jobs that are undervalued at least partly because of the sex or race of the workers who hold those jobs. By 1989, 20 states had implemented programs to raise the wages of workers in female-dominated jobs in their states' civil services (National Committee on Pay Equity, 1995). A study by the Institute for Women's Policy Research found that for states that implemented pay equity remedies, the remedies improved female/male wage ratios (Hartmann and Aaronson, 1994).

Appendix III: National Rankings on Selected Indicators

Political I	Participation	Rankings	
	_	Women in	Flected Office

		Women in Elected Office			
	Composi	te Index	Composite Index		
STATE	SCORE	RANK	SCORE	RANK	
	1	.,			
Alabama	-3.09	41	.60	47	
Alaska	2.97	12	2.35	- 11	
Arizona	-2.16	36	2.08	16	
Arkansas	-5.46	46	1.16	38	
California	4.16	8	3.11	3	
Colorado	2.87	13	2.65	- 5	
Connecticut	4.24	7	2.39	9	
Delaware	3.16	11	2.80	4	
District of Columbia	6.00	n/a	n/a	n/a	
Florida	-2.97	40	1.42	32	
Georgia	-3.44	42	1.11	39	
Hawaii	0.31	23	2.60	6	
Idaho	2.86	14	2.23	13	
Illinois	0.69	21	2.31	12	
Indiana	-0.69	29	1.89	20	
lowa	0.50	22	1.24	35	
Kansas	8.78	1	4.45	1	
Kentucky	-7.10	49	0.53	49	
Louisiana	-4.02	43	0.60	47	
Maine	4.84	4	2.46	8	
Maryland	4.79	5	2.56	7	
Massachusetts	-1.15	30	1.23	37	
Michigan	0.28	24	1.39	33	
Minnesota	4.98	3	1.93	18	
Mississippi	-6.32	48	0.52	50	
Missouri	0.91	19	1.46	31	
Montana	2.59	15	1.59	26	
Nebraska	0.84				
Nevada		20	1.53	27	
	-0.06	27	2.37	10	
New Hampshire	-1.23	31	1.51	29	
New Jersey	-1.38	33	1.65	23	
New Mexico	-1.86	35	1.49	30	
New York	-2.26	37	1.39	33	
North Carolina	-2.78	38	1.03	41	
North Dakota	4.53	6	1.69	22	
Ohio	-0.10	28	1.72	21	
Oklahoma	-1.64	34	1.09	40	
Oregon	3.95	9	1.95	17	
Pennsylvania	-5.94	47	0.74	45	
Rhode Island	0.04	26	1.63	24	
South Carolina	-4.88	44	0.73	46	
South Dakota	1.42	18	1.61	25	
Tennessee	-7.29	50	0.84	43	
Texas	-1.25	32	1.92	19	
Utah	0.06	24	1.53	27	
Vermont	3.33	10	2.21	14	
Virginia	-2.87	39	0.88	42	
Washington	7.87	2	3.88	2	
West Virginia	-4.98	45	0.82	44	
Wisconsin	1.58	17	1.34	35	
Wyoming	2.39	16	2.19	15	
United States			1.64	. •	
Officed States			1.04		

Political Participation Rankings

	Percent of Wor Registered to V in 1992 and 19	ote/	Percent of Who Vo 1992 and	ted in	Resource	of Institutional es Available to n in the State
STATE	PERCENT RA	NK	PERCENT	RANK	NUMBE	R RANK
STATE Alabama Alaska Arizona Arkansas California Colorado Connecticut Delaware District of Columbia Florida Georgia Hawaii Idaho Illinois Indiana Iowa Kansas Kentucky Louisiana Maine Maryland Massachusetts Michigan Minnesota Mississippi Missouri Montana	in 1992 and 19 PERCENT RA 73.2 1. 73.8 10 65.0 3. 65.2 3. 58.1 41 72.4 11 74.9 12 65.0 3. 73.9 n/2 61.3 4. 60.9 41 57.8 42 70.2 22 63.3 42 76.8 72.6 1. 62.9 4 74.0 1. 83.8 68.9 22 70.3 22 75.4 1 83.3 76.6 75.2 1 76.7	994 NK 7 6 4 3 8 9 2 4 a 5 6 9 5 6 6 2 7 4 0 3 9 1 8	1992 and PERCENT 54.4 64.4 54.3 50.4 50.6 58.0 62.1 54.1 64.8 50.5 46.7 51.2 61.1 54.7 52.4 63.6 61.6 43.6 52.0 65.1 58.9 59.9 66.0 54.4 62.5 68.8	1 1994 RANK 27 8 29 43 41 22 12 31 n/a 42 48 39 14 26 34 9 13 50 35 6 22 19 17 5 27 11 1	Womer NUMBE 2.5 1.0 0.0 0.5 3.0 1.0 2.0 2.0 1.0 2.0 1.5 2.0 0.0 2.0 2.0 1.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2.0 2	n in the State R RANK 6 40 48 46 1 40 10 10 10 10 10 40 10 10 48 10 10 10 48 10 10 10 6 48 10 10 10
Nebraska Nevada New Hampshire New Jersey New Mexico New York North Carolina North Dakota Ohio Oklahoma Oregon Pennsylvania Rhode Island South Carolina South Dakota Tennessee Texas Utah Vermont Virginia Washington West Virginia Wisconsin Wyoming United States	74.4 1 57.1 5 68.0 3 65.8 3 63.4 60.9 4 66.1 3 92.4 68.1 2 72.1 77.2 62.2 4 68.6 2 64.4 79.3 64.0 3 63.4 70.7 74.7 1 63.4 70.8 63.6 82.2	4 0 0 2 9 6 1	61.1 50.4 53.8 51.4 54.3 51.8 48.0 65.1 56.0 57.5 68.7 51.1 58.6 51.9 67.4 47.2 47.9 59.2 60.7 53.4 58.1 45.5 63.4 67.2	14 43 32 38 29 37 45 7 25 24 2 40 20 36 3 47 46 18 16 33 21 49 10 4	2.0 2.0 2.0 2.0 2.5 3.0 2.0 2.0 2.0 2.0 1.5 2.0 2.0 2.0 2.0 2.0 2.0 1.5 2.0 2.0	10 10 10 10 10 10 10 10 10 10 40 46 10 10 10 10 40 46 10 10

Employment and Earnings Rankings

Composite Index

Median Annual Earnings for Full-Time, Full-Year Employed Women

STATE	SCORE	RANK	EARNINGS	RANK
Alabama	3.52	48	\$15,000	42
Alaska	4.63	2	24,000	2
Arizona	4.00	22	18,000	20
Arkansas	3.57	46	14,000	47
California	4.27	8	22,000	5
Colorado	4.28	6	19,000	14
Connecticut	4.35	5	23,000	3
Delaware	4.13	15	19,600	12
District of Columbia	5.12	1	24,500	1
Florida	3.84	32	17,062	27
Georgia	4.04	18	18,000	20
Hawaii	4.18	12	19,000	14
Idaho	3.73	12 40	15,000	42
Illinois				9
	4.01	21	19,842	
Indiana	3.57	46	16,500	32
lowa	3.79	36	16,000	34
Kansas	3.93	25	16,640	30
Kentucky	3.50	49	15,087	41
Louisiana	3.58	45	15,000	42
Maine	3.88	27	16,536	31
Maryland	4.53	3	22,000	5
Massachusetts	4.45	4	22,000	5
Michigan	3.88	27	19,500	13
Minnesota	4.14	14	19,000	14
Mississippi	3.44	50	14,000	47
Missouri	3.86	30	17,000	28
Montana	3.66	43	14,000	47
Nebraska	3.81	35	15,000	42
Nevada	3.97	23	18,531	19
New Hampshire	4.22	11	19,800	10
New Jersey	4.26	9	22,700	4
New Mexico	3.88	27	15,900	37
New York	4.25	10	22,000	. 5
North Carolina	3.82	33	16,000	34
North Dakota	3.86	30	14,000	47
Ohio	3.82	33	18,000	20
Oklahoma	3.76	38	16,000	34
Oregon	4.12	17	18,000	20
Pennsylvania	3.79	36	18,000	20
Rhode Island	4.04	18	18,833	18
South Carolina	3.70	41	15,500	39
South Dakota	3.74	39	13,429	51
Tennessee	3.67	42	15,739	38
Texas	4.04	18	18,000	20
Utah	3.97	23	16,500	32
Vermont	4.28	6	18,000	20
Virginia	4.18	12	19,000	14
Washington	4.13	15	19,680	11
			14,738	
West Virginia	3.34	51 26		46
Wisconsin	3.92	26	16,981	29
Wyoming	3.62	44	15,200	40
United States			18,778	

Employment and Earnings Rankings

	Earnings Ratio Between Full-Time, Full-Year Employed Women and Men			Percent of Women in the Labor Force		Percent of Employ Women, Manageria Professional Occupa	
STATE	PERCENT	RANK	PERCENT	RANK		PERCENT	RANK
Alabama	61.2	46	54.8	46		25.7	39
Alaska	75.0	3	67.5	2		31.7	9
Arizona	69.7	17	57.4	38		30.1	17
Arkansas	70.0	15	57.3	40		23.7	48
California	73.3	6	56.9	41		30.3	16
Colorado	70.4	14	65.7	5		32.2	4
Connecticut	67.6	24	61.5	23		31.3	12
Delaware	67.6	24	63.4	15		29.4	19
District of Columbia		1	60.9	24		43.0	1
Florida	69.6	18	55.4	42		28.0	28
Georgia	72.0	8	60.1	29		29.0	20
Hawaii	76.0	2	62.8	18		28.3	25
Idaho	65.2	40	63.3	16		25.8	38
Illinois	66.1	35	59.7	32		28.0	28
Indiana	61.1	47	62.5	19		21.2	51
lowa	66.7	30	65.6	8		24.3	45
Kansas	66.6	32	63.8	14		28.3	25
	62.9	44	55.3	43		24.2	47
Kentucky	60.0	49	53.3	49		28.7	23
Louisiana	68.9	21	58.6	36		28.5	24
Maine	71.0	12	64.2	12		35.4	2
Maryland	70.8	13	60.7	25		34.9	3
Massachusetts	61.8	45	58.7	35		26.9	34
Michigan	67.9	23	69.8	1		27.4	31
Minnesota	63.6	41	55.2	45		23.6	49
Mississippi Missouri	67.5	26	60.6	26		27.0	33
Montana	63.6	41	61.8	22		26.7	35
Nebraska	68.2	22	66.9	4		25.2	43
Nevada	71.3	11	62.4	20		25.3	42
New Hampshire	66.3	34	65.7	5		31.1	13
New Jersey	65.7	37	57.4	38		31.9	6
New Mexico	67.3	28	55.3	43		31.8	7
New York	73.3	6	53.2	50		31.8	7
North Carolina	71.7	10	60.4	27		25.6	40
North Dakota	70.0	15	65.6	-8		28.1	27
Ohio ·	63.6	41	57.6	37		27.5	30
Oklahoma	66.7	30	54.7	47		28.8	21
Oregon	69.2	19	62.2	21		31.5	10
Pennsylvania	65.5	38	54.6	48		27.2	32
Rhode Island	67.3	28	59.3	33		29.9	18
South Carolina	67.4	27	59.1	34		25.5	41
South Dakota	74.6	5	65.7	5		23.5	50
Tennessee	66.1	35	60.2	28		24.3	45
Texas	72.0	8	60.1	29		28.8	21
Utah	61.1	47	65.5	10		31.1	13
Vermont	75.0	3	65.3	11		32.1	5
Virginia	69.1	20	63.0	17		31.1	13
Washington	66.5	33	59.9	31		31.3	11
West Virginia	58.9	51	46.6	51		25.9	37
Wisconsin	65.3	39	67.3	3		26.2	36
Wyoming	59.7	50	64.1	13		24.5	44
			58.8			28.7	
United States	68.5		30.0			20.7	

Economic Autonomy Rankings

	Composite Index		Percent of Women with Four or More Years of College			Percent of Women without Health Insurance		
STATE	SCORE	RANK	PERCENT	RANK		PERCENT	RANK	
Alabama	3.58	46	13.5	45		16.8	39	
Alaska	4.23	10	22.2	7		17.9	42	
Arizona	4.03	23	17.2	25		16.3	37	
Arkansas	3.47	50	11.9	50		18.5	43	
California	4.17	14	20.1	13		16.3	37	
Colorado	4.49	3	23.5	4		10.6	18	
Connecticut	4.49	3	23.8	3		6.8	1	
Delaware	4.15	16	18.7	16		13.2	28	
District of Columbia	4.85	1	30.6	1		18.9	45	
Florida	3.83	37	15.1	36		20.0		
Georgia	3.89	32	16.8	27		16.2	47 26	
Hawaii	4.42	7	20.9	11		7.8	36 3	
Idaho	3.77	40	14.6	41		7.8 17.8		
Illinois	4.11	18	18.4	17		10.5	41	
Indiana	3.82	38	13.4	46		11.0	16	
lowa	3.93	31	15.0	38		8.4	20	
Kansas	4.11	18	18.4	17		10.8	6	
Kentucky	3.58	46	12.2	49		11.2	19	
Louisiana	3.58	46	14.5	42		20.6	21	
Maine	3.96	26	17.2	25		11.4	49	
Maryland	4.50	2	23.1	6		10.0	22 14	
Massachusetts	4.44	6	24.1	2		9.7		
Michigan	3.94	28	15.1	36		9.3	12 10	
Minnesota	4.17	14	19.2	15		10.1	15	
Mississippi	3.45	51	13.3	47		18.7	44	
Missouri	3.86	33	15.2	35		13.0	27	
Montana	3.94	28	18.0	20		15.5	35	
Nebraska	4.05	21	16.7	28		9.1	9	
Nevada	3.77	40	12.8	48		20.1	48	
New Hampshire	4.23	10	21.1	9		12.0	24	
New Jersey	4.22	12	21.0	10		11.5	23	
New Mexico	3.95	27	17.8	22		21.7	51	
New York	4.19	13	20.7	12		12.9	26	
North Carolina	3.84	36	15.7	32		13.6	30	
North Dakota	3.94	28	16.7	28		7.6	2	
Ohio	3.86	33	14.4	43		9.7	12	
Oklahoma	3.72	43	15.0	38		19.9	46	
Oregon	4.12	17	18.1	19		13.5	29	
Pennsylvania	3.86	33	15.3	34		8.9	8	
Rhode Island	4.04	22	18.0	20		8.2	5	
South Carolina	3.72	43	14.7	40		17.0	40	
South Dakota	3.77	40	15.5	33		14.8	33	
Tennessee	3.67	45	14.0	44		14.0	32	
Texas	3.82	38	17.4	24		21.5	50	
Utah	4.08	20	17.5	23		10.5	16	
Vermont	4.46	5	23.2	5		8.0	4	
Virginia	4.25	9	21.3	8		15.3	34	
Washington	4.27	8	19.7	14		9.6	11	
West Virginia	3.49	49	10.9	51		13.8	31	
Wisconsin	3.97	25	16.0	31		8.4	6	
Wyoming	3.99	24	16.1	30		12.7	25	
United States	4.00		17.6			13.8		

Economic Autonomy Rankings

	Percent of Women in Poverty			Percen Businesses Women-C	that are
STATE	PERCENT	RANK		PERCENT	RANK
Alabama	19.4	46		31.5	47
Alaska	8.5	5		32.9	35
Arizona	14.6	36		37.6	3
Arkansas	19.8	49		31.6	45
California	11.6	17		35.5	12
Colorado	11.9	20		37.6	3
Connecticut	7.0	1		33.6	28
Delaware	9.6	8		35.3	14
District of Columbia	16.5	41		41.3	1
Florida	12.7	28		35.2	16
Georgia	15.1	37		33.6	28
Hawaii	8.2	4		37.6	3
Idaho	13.6	32		33.8	25
Illinois	11.8	19		34.5	21
Indiana	11.5	16		34.4	22
lowa	12.2	23		34.3	23
Kansas	12.1	22		34.7	19
Kentucky	19.0	45		31.4	48
Louisiana	23.6	50		32.5	37
Maine	12.3	24		32.2	40
Maryland	8.8	6		37.1	6
Massachusetts	9.3	7		33.3	31
Michigan	13.3	31		35.2	10
Minnesota	11.0	13		34.6	20 51
Mississippi	25.2	51		30.2 33.8	25
Missouri	13.8	33 42		33.2	32
Montana	16.8	20		35.2 35.1	18
Nebraska	11.9 10.7	9		36.9	7
Nevada	7.4	2		32.2	40
New Hampshire New Jersey	7.8	3		31.9	42
New Mexico	19.7	48		37.8	2
New York	12.8	30		34.1	24
North Carolina	14.1	34		32.4	38
North Dakota	14.3	35		31.7	44
Ohio	12.6	27		33.7	27
Oklahoma	17.1	43		33.6	28
Oregon	12.7	28		36.8	8
Pennsylvania	11.7	18		31.2	49
Rhode Island	10.9	11		31.6	45
South Carolina	16.4	39		32.8	36
South Dakota	16.2	38		31.9	42
Tennessee	16.4	39		31.1	50
Texas	17.4	44		33.0	34
Utah	12.3	24		35.3	14
Vermont	10.9	11		35.7	11
Virginia	11.2	15		35.4	13
Washington	11.0	13		36.5	9
West Virginia	19.6	47		32.3	39
Wisconsin	10.7	9		33.1	33
Wyoming	12.4	26		35.9	10
United States	13.2			34.1	

Reproductive Rights Rankings

Composite Index

STATE	SCORE	RANK	Notification	Waiting Period
Alabama	0.84	39	0	1
Alaska	2.61	16	Ö	i
Arizona	1.27	32	0	i
Arkansas	0.79	42	Ö	i
California	3.00	13	0	i
Colorado	1.32	29	Ö	i
Connecticut	3.63	9	ĭ	÷
Delaware	1.17	33	o .	0*
District of Columbia	3.92	4	1	1
Florida	1.31	31	i	i
Georgia	1.39	26	Ö	1
Hawaii	5.25	1	1	1
Idaho	1.36	28	Ö	0*
Illinois	2.09	19	0	1
Indiana	0.85	38		0*
lowa	2.54		0 1	
Kansas	0.81	18 41		1
			0	0
Kentucky Louisiana	0.77	43	0	0*
	1.83	21	0	1
Maine	2.58	17	. 1	1
Maryland	4.08	3	0	1
Massachusetts	2.94	15	, 0	0*
Michigan	0.72	45	0	0*
Minnesota	3.30	11	0	1
Mississippi	0.30	49	0	0
Missouri	1.37	27	0	1
Montana	0.88	36	0	1
Nebraska	0.03	51	0	0
Nevada	0.93	35	0	1
New Hampshire	3.00	13	. 1	1
New Jersey	3.84	5	1	1
New Mexico	3.68	8	0	. 1
New York	4.68	2	- 1	1
North Carolina	3.17	12	1	1
North Dakota	0.27	50	0	0
Ohio	0.60	46	0	0
Oklahoma	1.80	22	1	1
Oregon	3.83	6	1	1
Pennsylvania	1.80	22	0	0
Rhode Island	1.15	34	0	1
South Carolina	1.47	25	0	1
South Dakota	0.77	43	0	0*
Tennessee	0.36	47	0	0*
Texas	1.32	29	1	1
Utah	0.32	48	0	0
Vermont	3.82	7	1	1
Virginia	2.00	20	. · · 1	1
Washington	3.36	10	1	1
West Virginia	1.79	24	0	1
Wisconsin	0.82	40	0	1
Wyoming	0.88	36	0	1
100 000				

^{*} Indicates the legislation is not enforced but remains part of the statutory code.

Reproductive Rights Rankings

STATE	Public Funding	Providers	Maternity Stay	Pro-Choice Gov't.	Infertility	Adoption
Alabama	0	0.09	0	0	0	0.5
Alaska	1	0.28	0.5	0.33	0	0.5
Arizona	0	0.27	0.5	0	0	0.5
Arkansas	0	0.04	0	0	0	0.5
California	- 1	0.67	0.5	0.33	0	0.5
Colorado	0	0.24	0	0.33	0	0.5
Connecticut	1	0.88	1	0	0	0.5
Delaware	0	0.67	0.5	0	0	0.5
District of Columbia	1	1.00	0	0.67	0	0.5
Florida	0	0.31	0	0	0	0
Georgia	0	0.14	1	0	0	0.5
Hawaii	1	1.00	0	1.00	1	0.5
Idaho	1	0.11	0	0	0	0.5
Illinois	1	0.09	0.5	0	0	0.5
Indiana	0	0.10	1	0	0	0.5
lowa	0	0.04	0.5	0	1	0.5
Kansas	0	0.06	1	0	0 0	0.5
Kentucky	0	0.02	1 0	0 0	1 .	0.5 0.5
Louisiana Maine	0	0.08 0.50	1	0.33	0	0.5
	1	0.50	1	0.33	1	0.5
Maryland Massachusetts	1	0.86	1	0.33	0	0.5
Michigan	Ö	0.22	0.5	0.55	ő	0.5
Minnesota	1	0.05	1	Ö	ĭ	0.5
Mississippi	Ö	0.05	0	Ö	o O	0.5
Missouri	ő	0.04	0.5	0.33	0	0.5
Montana	Ö	0.13	0	0	0	0.5
Nebraska	0	0.03	0	0	0	. 0
Nevada	0	0.18	0	0	0	0.5
New Hampshire	0	0.50	1	0	1	0
New Jersey	1	0.76	1	0.33	0	0.5
New Mexico	1	0.18	1	0	1	1
New York	1	0.60	1	0.33	1	0.5
North Carolina	1	0.34	1	0.33	0	0
North Dakota	0	0.02	0	0	0	0.5
Ohio	0	0.10	0.5	0	0	0.5
Oklahoma	0	0.05	1	0	0	0.5
Oregon	1	0.25	0	0.33	1	0.5
Pennsylvania	0	0.30	0.5	0	1	0.5
Rhode Island	0	0.40	0	0	0	0.5
South Carolina	0	0.22	1	0	0 0	0.5 0.5
South Dakota	0	0.02	1 0	0 0	0	0.5
Tennessee	0	0.11 0.07	0	0	0	0.5
Texas Utah	0 0	0.07	0	0	0	0.5
Vermont	1	0.57	0	1.00	0	0.5
Vermont	0	0.37	1	0	0	0.5
Washington	1	0.28	i	0.33	0	0.5
West Virginia	i	0.20	Ö	0.55	0	0.5
Wisconsin	Ö	0.07	0	ő	Ö	0.5
Wyoming	ő	0.13	ŏ	Ö	Ö	0.5
, ,	~		-	•	-	

Appendix IV: Maine and National Resources

Maine Resources

Coastal Enterprises, Inc. P.O. Box 268 Wiscasset, ME 04578 Tel (207) 882-7552

Coastal Women's Healthcare 15 Lowell Street Portland, ME 04102 Tel (207) 773-4179

Family Crisis Shelter P.O. Box 704 Portland, ME 14104 Tel (207) 767-4952 Fax (207) 767-8109

Family Planning Association of Maine P.O. Box 587 Augusta, ME 04332-0587 Tel (207) 622-7524 Fax (207) 622-0836

Maine Center for Economic Policy P.O. Box 2422 Augusta, ME 04338-2422 Tel (207) 622-7381

Maine Centers for Women, Work, and Community University of Maine at Augusta Stoddard House 46 University Drive Augusta, ME 04030 Tel (207) 621-3440

Maine Children's Alliance 4 Winter Street Augusta, ME 04330 Tel (207) 623-1868 Maine Choice Coalition P.O. Box 309 Hallowell, ME 04357 Tel (207) 622-7524

Maine Coalition Against Sexual Assault P.O. Box 5326 Augusta, ME 04332 Tel (207) 626-0034

Maine Coalition for Family Crisis Services 128 Main Street Bangor, ME 04401 Tel (207) 941-1194

Maine Displaced Homemakers Program University of Maine at Augusta Stoddard House 46 University Drive Augusta, ME 04030 Tel (207) 621-3437 Fax (207) 621-3429

Maine Equal Justice Project P.O. Box 5347 Augusta, ME 04332-5347

Maine Lesbian/Gay Political Alliance P.O. Box 232 Hallowell, ME 04347 Tel 1-800-55-MLGPA

Maine National Organization for Women 2 Sampson Street Richmond, ME 04357 Tel (207) 737-2329

Maine Women's Lobby P.O. Box 15 Hallowell, ME 04357 Tel (207) 622-0851 Fax (207) 621-2551 Maine Women's Fund P.O. Box 5135 Portland, ME 04101 Tel (207) 774-5513

Planned Parenthood 970 Forest Avenue Portland, ME 04103 Tel (207) 874-1095

Womankind P.O. Box 493 Machias, ME 04654 Tel (207) 255-4785 Fax (207) 255-3031

Women Unlimited 280 State Street Augusta, ME 04330 Tel (207) 623-7576 Women's Business Development Corporation P.O. Box 658 Bangor, ME 04402-0658 Tel (207) 947-5990

Women's Bureau Regional Office U.S. Department of Labor One Congress Street, 11th Floor Boston, MA 02114 Tel (617) 565-1988 Fax (617) 565-1986

Young Women's Christian Association 87 Spring Street Portland, ME 04101 Tel (207) 874-1130

National Resources

AFL-CIO, Department of Working Women 815 16th Street, NW Washington, DC 20006 Tel (202) 637-5000 Fax (202) 637-5058

Alan Guttmacher Institute 1120 Connecticut Avenue, Suite 460 Washington, DC 20036 Tel (202) 296-4012 Fax (202) 223-5756

American Association of Retired Persons 601 E Street, NW Washington, DC 20049 Tel (202) 434-2277 Fax (202) 434-6477 http://www.aarp.org

American Association of University Women 1111 16th Street, NW Washington, DC 20036 Tel (202) 785-7700 Fax (202) 872-1425

American Medical Women's Association 801 North Fairfax Street, #400 Alexandria, VA 22314 Tel (703) 838-0500 Fax (703) 549-3864

American Nurses Association 600 Maryland Avenue, SW, Suite 100W Washington, DC 20024 Tel (202) 651-7000 Fax (202) 651-7001

American Women's Economic Development Corporation 71 Vanderbilt Avenue, Suite 320 New York, NY 10169 Tel (212) 692-9100 Fax (212) 692-2718

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