

## THE PINK TO GREEN TOOLKIT: BUILDING CULTURAL COMPETENCY AND RESPECT FOR DIVERSITY

CREATED BY WIDER OPPORTUNITIES FOR WOMEN FOR THE GREENWAYS  
INITIATIVE

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### TOOL 4.5 IDENTIFYING GENDER NEUTRAL TERMS WORKSHEET

Use this worksheet with students working in pairs or small groups to continue the discussion of inequality in the workforce. This worksheet can also be reviewed in a larger group, and students can expand upon the list. This exercise continues to foster awareness and add a gender lens to a training program.

*This tool is also part of the pre-apprenticeship Multi-Craft Core Curriculum of the Building and Construction Trades Department, AFL-CIO.*

#### WHO SHOULD USE THIS TOOL

Occupational training instructors, with their students

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#### THE PINK TO GREEN TOOLKIT

This tool is part of *The Pink to Green Toolkit: Adding a Gender Lens to Green Jobs Training Programs*, created by Wider Opportunities for Women for the GreenWays initiative. All tools are available online at: [www.jff.org/pinktogreen](http://www.jff.org/pinktogreen)

The GreenWays initiative provides high-quality workforce services to employers and to workers seeking to advance their careers in the green economy. The initiative invests in 20 workforce partnerships across six diverse industry sectors

in eight metropolitan labor markets. It builds on JFF's approach of organizing employers and workforce resources into sectoral workforce partnerships to promote career advancement for lower-skilled workers. GreenWays is supported by grants from the U.S. Department of Labor through Pathways Out of Poverty and the Green Jobs Innovation Fund.

[www.jff.org/initiatives/greenways](http://www.jff.org/initiatives/greenways)

**Review the common terms and identify a gender-neutral alternative:**

COMMON TERM	GENDER NEUTRAL TERM
Businessman	
Cleaning Lady	
Clergyman	
Congressman	
Craftsman	
Fireman	
Foreman Supervisor/Manager	
Middleman	
Man Hours	
Manpower	
Manning	
Salesman	
Stewardess	
Workmen's Compensation	