

State-by-State Rankings and Data on Indicators of Women's Social and Economic Status, 2012



	Median Annual Earnings for Women Employed Full-Time, Year-Round*		Median Annual Earnings for Men Employed Full-Time, Year-Round*		Earnings Ratio Between Women and Men Employed Full-Time, Year-Round*		Percent of Women in the Labor Force, 16 Years and Older		Percent of Employed Women, Managerial or Professional Occupations*		Percent of Businesses that are Women-Owned, 2007		Percent of Women 25 Years and Older with Four or More Years of College		Percent of Women Living Above Poverty**		Percent of Women 18–64 Years Old With Health Insurance	
State	Dollars	Rank	Dollars	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank
Alabama	31,200	43	45,000	25	69.3%	46	53.1%	50	36.6%	42	28.1%	19	23.4%	44	81.4%	46	81.2%	31
Alaska	40,000	10	59,000	5	67.8%	48	65.1%	6	41.9%	12	25.9%	35	32.4%	12	88.6%	5	76.3%	44
Arizona	36,000	22	45,000	25	80.0%	14	55.2%	47	37.7%	32	28.1%	19	26.5%	34	82.8%	40	79.3%	35
Arkansas	30,000	48	40,000	44	75.0%	38	54.5%	49	35.8%	47	24.5%	49	21.8%	50	81.2%	47	76.8%	41
California	41,600	7	50,000	10	83.2%	9	57.4%	37	39.5%	20	30.3%	9	30.6%	19	84.0%	31	77.8%	40
Colorado	40,000	10	50,000	10	80.0%	14	63.2%	13	42.1%	11	29.2%	13	37.5%	3	86.9%	16	83.3%	24
Connecticut	46,800	5	60,000	2	78.0%	24	63.3%	10	43.9%	5	28.1%	19	36.7%	6	89.3%	3	88.9%	9
Delaware	41,000	8	50,000	10	82.0%	12	60.1%	23	39.4%	22	25.9%	35	31.3%	15	87.0%	15	89.9%	6
District of Columbia	60,000	1	65,000	1	92.3%	1	66.9%	1	60.8%	1	34.5%	1	52.1%	1	83.1%	38	93.8%	2
Florida	34,000	30	40,000	44	85.0%	5	55.4%	46	36.6%	43	28.9%	14	25.9%	37	83.6%	34	73.9%	49
Georgia	35,000	25	43,000	34	81.4%	13	57.3%	38	39.5%	20	30.9%	5	28.7%	25	81.6%	45	76.0%	46
Hawaii	39,000	17	45,000	25	86.7%	2	59.6%	25	36.8%	39	31.0%	4	32.3%	13	87.8%	9	91.9%	4
Idaho	30,500	47	41,500	41	73.5%	44	58.2%	32	37.0%	36	23.5%	50	25.1%	40	84.2%	30	78.0%	39
Illinois	40,000	10	50,000	10	80.0%	14	61.4%	20	39.2%	25	30.5%	6	31.8%	14	85.6%	24	83.5%	23
Indiana	33,000	37	45,000	25	73.3%	45	59.4%	26	34.7%	49	26.8%	31	23.4%	44	84.5%	27	81.0%	33
Iowa	35,000	25	45,000	25	77.8%	26	63.2%	13	38.0%	31	25.5%	43	27.1%	31	86.7%	19	89.5%	7
Kansas	33,100	35	45,000	25	73.6%	43	61.5%	19	40.1%	16	27.5%	25	30.7%	18	86.8%	18	83.1%	25
Kentucky	32,000	38	42,000	38	76.2%	34	55.6%	45	37.0%	36	25.6%	41	22.1%	48	80.9%	48	81.9%	29
Louisiana	31,200	43	47,000	21	66.4%	50	57.2%	39	37.2%	35	27.3%	26	23.0%	46	80.0%	50	76.6%	43
Maine	35,200	24	42,000	38	83.8%	7	59.4%	26	39.6%	19	25.6%	41	29.0%	24	85.2%	25	87.5%	12
Maryland	48,000	2	58,000	6	82.8%	11	65.2%	5	47.2%	2	32.6%	2	37.0%	5	89.6%	2	87.8%	11
Massachusetts	47,000	4	60,000	2	78.3%	22	63.3%	10	46.7%	3	29.8%	11	39.2%	2	87.5%	11	96.0%	1
Michigan	36,200	21	49,100	18	73.7%	42	57.1%	40	36.4%	45	30.4%	7	26.2%	36	83.2%	37	85.5%	17
Minnesota	40,000	10	50,000	10	80.0%	14	66.4%	2	42.5%	10	26.8%	31	33.5%	11	88.6%	5	90.9%	5
Mississippi	30,000	48	40,000	44	75.0%	38	54.8%	48	36.3%	46	26.9%	30	22.1%	48	76.5%	51	76.2%	45

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	Dollars	Rank	Dollars	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank	%	Rank
Missouri	32,000	38	43,000	34	74.4%	41	59.4%	26	38.0%	30	26.1%	33	26.6%	33	83.6%	34	81.7%	30
Montana	31,000	45	40,000	44	77.5%	29	59.8%	24	39.2%	25	24.6%	48	29.4%	23	84.5%	27	76.8%	41
Nebraska	34,000	30	43,000	34	79.1%	21	65.8%	3	39.4%	22	25.7%	40	30.3%	20	87.6%	10	84.9%	20
Nevada	35,000	25	42,000	38	83.3%	8	60.3%	22	30.6%	51	28.6%	16	22.3%	47	85.0%	26	73.7%	50
New Hampshire	41,000	8	53,000	7	77.4%	31	64.0%	8	43.4%	7	25.8%	39	36.1%	7	90.6%	1	86.2%	16
New Jersey	48,000	2	60,000	2	80.0%	14	60.8%	21	42.7%	8	27.3%	26	35.8%	8	89.2%	4	84.2%	22
New Mexico	34,000	30	40,000	44	85.0%	5	56.2%	43	40.2%	15	31.7%	3	26.4%	35	80.7%	49	75.4%	48
New York	43,000	6	50,000	10	86.0%	4	59.1%	29	42.6%	9	30.4%	7	34.0%	10	84.5%	27	87.2%	13
North Carolina	34,000	30	41,000	42	82.9%	10	58.1%	34	40.3%	14	28.2%	17	27.9%	28	82.5%	41	78.8%	37
North Dakota	34,000	30	45,000	25	75.6%	36	63.6%	9	35.7%	48	24.7%	47	29.7%	22	87.1%	13	86.3%	15
Ohio	35,000	25	45,500	24	76.9%	32	58.9%	31	37.0%	36	27.7%	23	24.9%	41	83.9%	32	85.5%	17
Oklahoma	31,000	45	40,000	44	77.5%	29	56.3%	42	36.8%	39	25.3%	45	24.0%	43	83.3%	36	75.7%	47
Oregon	36,500	20	47,000	21	77.7%	28	57.9%	35	39.3%	24	29.7%	12	30.0%	21	83.7%	33	81.1%	32
Pennsylvania	37,100	18	49,000	19	75.7%	35	58.2%	32	40.1%	16	27.0%	29	27.7%	29	86.2%	23	88.1%	10
Rhode Island	40,000	10	50,000	10	80.0%	14	62.1%	16	39.9%	18	27.3%	26	30.8%	17	86.7%	19	86.8%	14
South Carolina	32,000	38	40,000	44	80.0%	14	56.7%	41	36.8%	39	27.6%	24	25.3%	39	82.3%	44	78.5%	38
South Dakota	30,000	48	40,000	44	75.0%	38	65.5%	4	37.6%	34	22.1%	51	27.2%	30	86.9%	16	85.1%	19
Tennessee	32,000	38	41,000	42	78.0%	24	56.1%	44	38.2%	29	25.9%	35	24.8%	42	82.4%	43	82.4%	27
Texas	35,000	25	45,000	25	77.8%	26	57.9%	35	38.7%	27	28.2%	17	26.9%	32	83.1%	38	71.1%	51
Utah	33,100	35	48,000	20	69.0%	47	61.6%	17	37.7%	32	24.9%	46	28.5%	26	87.4%	12	82.4%	27
Vermont	37,100	18	43,000	34	86.3%	3	64.5%	7	43.7%	6	26.0%	34	37.3%	4	88.3%	7	93.8%	2
Virginia	40,000	10	52,000	9	76.9%	32	61.6%	17	44.4%	4	30.1%	10	35.4%	9	88.0%	8	84.7%	21
Washington	40,000	10	53,000	7	75.5%	37	59.0%	30	40.5%	13	28.7%	15	31.3%	15	86.5%	21	82.8%	26
West Virginia	30,000	48	45,000	25	66.7%	49	49.6%	51	36.5%	44	28.0%	22	18.7%	51	82.5%	41	79.7%	34
Wisconsin	36,000	22	46,000	23	78.3%	22	63.3%	10	38.6%	28	25.9%	35	28.1%	27	87.1%	13	89.1%	8
Wyoming	32,000	38	50,000	10	64.0%	51	63.0%	15	34.3%	50	25.5%	43	25.8%	38	86.4%	22	79.0%	36
United States	37,000		47,100		78.6%		58.8%		39.6%		28.8%		29.2%		84.5%		81.4%	

Notes: These indicators were developed by the Institute for Women's Policy Research as parts of its "Status of Women in the States" initiative; more information can be found at: <http://www.iwpr.org/initiatives/thestatusofwomenandgirls>

* Persons 16 years and older. ** Women 18 years and older.

Sources: Data on the percent of businesses that are women-owned are from the U.S. Census Bureau's 2007 Survey of Business Owners; all other data are from IWPR analysis of 2012 Integrated Public Use Microdata Series American Community Survey microdata.

