

Research-in-Brief



Median Annual Female and Male Earnings by Dollar and Ratio for Full-Time, Full-Year Employed Men and Women, 1990

State	Female Earnings	Male Earnings	Female/Male Ratio	Rank*
Alabama	\$15,000	\$24,499	61.2%	46
Alaska	\$24,000	\$32,000	75.0%	3
Arizona	\$18,000	\$25,822	69.7%	17
Arkansas	\$14,000	\$20,000	70.0%	15
California	\$22,000	\$30,000	73.3%	6
Colorado	\$19,000	\$27,000	70.4%	14
Connecticut	\$23,000	\$34,000	67.6%	24
Delaware	\$19,600	\$29,000	67.6%	24
District of Columbia	\$24,500	\$28,000	87.5%	1
Florida	\$17,062	\$24,500	69.6%	18
Georgia	\$18,000	\$25,000	72.0%	8
Hawaii	\$19,000	\$25,000	76.0%	2
Idaho	\$15,000	\$23,000	65.2%	40
Illinois	\$19,842	\$30,000	66.1%	35
Indiana	\$16,500	\$27,000	61.1%	47
Iowa	\$16,000	\$24,000	66.7%	30
Kansas	\$16,640	\$25,000	66.6%	32
Kentucky	\$15,087	\$24,000	62.9%	44
Louisiana	\$15,000	\$25,000	60.0%	49
Maine	\$16,536	\$24,000	68.9%	21
Maryland	\$22,000	\$31,000	71.0%	12
Massachusetts	\$22,000	\$31,053	70.8%	13
Michigan	\$19,500	\$31,550	61.8%	45
Minnesota	\$19,000	\$28,000	67.9%	23
Mississippi	\$14,000	\$22,000	63.6%	41
Missouri	\$17,000	\$25,200	67.5%	26
Montana	\$14,000	\$22,000	63.6%	41
Nebraska	\$15,000	\$22,000	68.2%	22
Nevada	\$18,531	\$26,000	71.3%	11
New Hampshire	\$19,800	\$29,872	66.3%	34

State	Female Earnings	Male Earnings	Female/Male Ratio	Rank*
New Jersey	\$22,700	\$34,572	65.7%	37
New Mexico	\$15,900	\$23,619	67.3%	28
New York	\$22,000	\$30,000	73.3%	6
North Carolina	\$16,000	\$22,300	71.7%	10
North Dakota	\$14,000	\$20,000	70.0%	15
Ohio	\$18,000	\$28,300	63.6%	41
Oklahoma	\$16,000	\$24,000	66.7%	30
Oregon	\$18,000	\$26,000	69.2%	19
Pennsylvania	\$18,000	\$27,500	65.5%	38
Rhode Island	\$18,833	\$28,000	67.3%	28
South Carolina	\$15,500	\$23,000	67.4%	27
South Dakota	\$13,429	\$18,000	74.6%	5
Tennessee	\$15,739	\$23,800	66.1%	35
Texas	\$18,000	\$25,000	72.0%	8
Utah	\$16,500	\$27,000	61.1%	47
Vermont	\$18,000	\$24,000	75.0%	3
Virginia	\$19,000	\$27,500	69.1%	20
Washington	\$19,680	\$29,581	66.5%	33
West Virginia	\$14,738	\$25,000	59.0%	51
Wisconsin	\$16,981	\$26,000	65.3%	39
Wyoming	\$15,200	\$25,480	59.7%	50
United States	\$18,780	\$27,460	68.0%	

* States received the same rank when they were tied.

Source: Institute for Women's Policy Research. 1995. *A Cross-State Comparison of the Economic Status of Women*. Calculations are based on the U.S. Bureau of the Census Public Use Microdata Sample, 1990. Prepared by Susan M. Dynarski under the Public Policy Masters Program at the John F. Kennedy School of Government, Harvard University.

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