



A JUST FUTURE BEGINS WITH BOLD IDEAS.

# RAISE JOB QUALITY AND LABOR STANDARDS

Significant public investments in jobs and in social infrastructure is needed to ensure dignity, safety and security for all:

- **Increase the Federal Minimum Wage:** Increase the federal minimum wage to \$15.00 per hour and eliminate the tipped minimum wage, and adjust for inflation annually. [1] The increase would boost total annual wages for low-wage workers in hardest-hit sectors by \$92.5 billion, lifting annual earnings for the average affected year-round worker by \$2,800.[2]
- **Provide Paid Sick and Family Medical Leave:** Pass comprehensive federal paid sick and family medical leave legislation that would provide at least 7 days of paid sick leave and 12 weeks of paid medical leave to employees regardless of firm size, sector, and hours worked per week.
- **Create Employer-Sponsored Care Subsidy Programs:** Public and private sector employers with more than 100 employees should provide subsidies to workers, equivalent to one-half of 1 percent of its payroll tax to contribute to the cost of family care. Businesses or employers that provide additional care supports to families, including on-site care, should receive tax incentives or credits.

[1] <https://www.marketwatch.com/story/why-eliminating-tips-could-be-good-for-restaurant-workers-2018-09-12>

[2] <https://www.epi.org/publication/minimum-wage-15-by-2025/>

