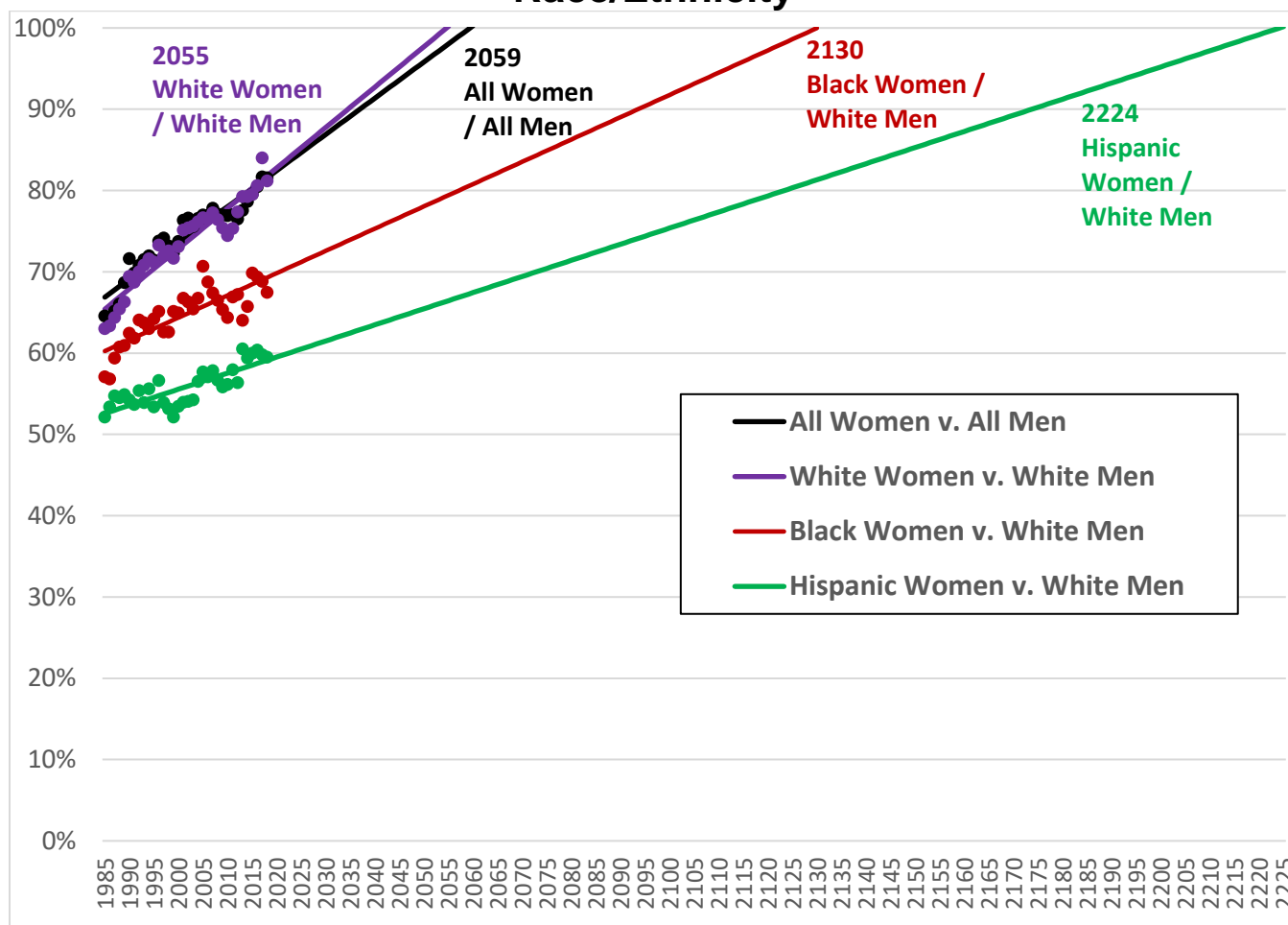


Women's Median Earnings as a Percent of Men's, 1985-2018 (Full-time, Year-Round Workers) with Projections for Pay Equity, by Race/Ethnicity



Source: IWPR analysis of data from P-38 Historical Income Tables, U.S. Census Bureau, Current Population Survey, Annual Social and Economic Supplements. <<http://www.census.gov/data/tables/time-series/demo/income-poverty/historical-income-people.html>> (accessed November 4, 2019).

Notes: Estimates presented for All Women are based on the earnings ratio for full-time, year-round workers between all women and all men, while the estimates for White, Black, and Hispanic women are based on the earnings ratio for full-time, year-round workers of each group relative to White men's full-time, year-round earnings. Estimates presented for 2013 are based on the portion of the 2014 CPS ASEC sample which received revised income questions consistent with 2015 and 2016 CPS ASEC. Estimates presented for 2017 are based on the updated CPS processing system.