

IWPR # Q075

November 2018

Women's Median Earnings as a Percent of Men's, 1984-2016 (Full-time, Year-Round Workers) with Projections for Pay Equity, by Race/Ethnicity



Source: IWPR analysis of data from P-38 Historical Income Tables, U.S. Census Bureau, Current Population Survey, Annual Social and Economic Supplements. <<http://www.census.gov/data/tables/time-series/demo/income-poverty/historical-income-people.html>> (accessed September 12, 2018).

Notes: Estimates presented for All Women are based on the earnings ratio for full-time, year-round workers between all women and all men, while the estimates for White, Black, and Hispanic women are based on the earnings ratio for full-time, year-round workers of each group relative to White men's full-time, year-round earnings. Estimates presented for 2013 are based on the portion of the 2014 CPS ASEC sample which received revised income questions consistent with 2015 and 2016 CPS ASEC.