Survey about the Costs of Intimate Partner Violence

Consent to Participate in Research

Identification of Investigators & Purpose of Study
You are being invited to participate in a research study conducted by Dr. Cynthia Hess from American University in partnership with the Institute for Women’s Policy Research, a research organization dedicated to improving the lives and opportunities of women. IWPR is conducting this survey to learn about the costs associated with intimate partner violence. The study will help service providers, the justice system, and policymakers understand the range of economic costs survivors experience as a result of their partner’s abusive behavior and may contribute to strengthening services to protect survivors and help them to recover from these costs.

Research Procedures
Should you decide to participate in this research study, you will be asked to sign this consent form once all your questions have been answered to your satisfaction. This study consists of a survey that will be administered to individuals seeking services from shelters, transitional housing programs, legal aid programs, and other domestic violence programs. You will be asked to provide answers to a series of questions about the effects of partner behavior on your health, education, employment, finances, and the costs you may have faced when seeking safety. It also asks about things like your age, race/ethnicity, and educational level. Participation in this study will require about 30 minutes of your time.

Risks
The investigator perceives that a possible risk arising from your involvement with this study is that some of the questions about intimate partner and sexual violence might be upsetting. The National Domestic Violence Hotline at 1-800-799-7233, the LoveIsRespect chatline at www.loveisrespect.org/for-yourself/contact-us/, or the National Sexual Assault Hotline at 1-800-656-4673 are available for support.

Benefits
If you complete the survey, you will receive a $15 cash reward from the person who gave you the survey. The research as a whole is intended to contribute to improving understanding of the financial costs associated with intimate partner violence, so that services and resources to assist survivors can be strengthened and better targeted.

Confidentiality
The results of this research will be presented to the Office on Violence Against Women, United States Department of Justice. Your name, e-mail address, or other contact information will not be collected. The researcher retains the right to use and publish non-identifiable data. While individual responses are confidential, aggregate data will be presented representing averages or generalizations about the responses as a whole. All data will be stored in a secure location accessible only to the researchers and may be retrieved for future use.

Participation & Withdrawal
Your participation is entirely voluntary. You are free to choose not to participate. Should you choose to participate, you can withdraw at any time without consequences of any kind. You may also refuse to answer any individual question without consequences. You will receive $15 for completing the survey.

Questions about the Study
If you have questions or concerns during the time of your participation in this study, or after its
completion, or you would like to receive a copy of the final aggregate results of this study, please contact
Cynthia Hess at hess@american.edu or (202)785-1843. For more information about your rights as a
research subject, contact Matt Zembrzuski, IRB Coordinator at American University, (202)885-3447 or
irb@american.edu.

**Giving of Consent**

Please select your choice below. Selecting “Agree” indicates that:

- You have read this consent form
- You voluntarily agree to participate
- You are 18 years of age or older
- You agree to have your responses collected and stored for future use

☐ Agree

☐ Disagree

**Please follow the instructions in red while taking the survey.**

We’d like to start with some questions about experiences you may have had with intimate partners.
By intimate partner, we mean anyone you have been involved with romantically or sexually, which
might include spouses, boyfriends or girlfriends, people you have dated, or people you “hooked up”
with.

1. Have you ever had a partner who has: (Circle all that apply)
   a. Made threats or whose anger made you feel frightened for your safety, or that of your family
      or friends?
   b. Repeatedly called you names, insulted you, or controlled your behavior?
   c. Hit, slapped, shoved, choked, kicked, shaken, or otherwise physically hurt you?
   d. Threatened, coerced, or physically forced you into any sexual contact that did not result in
      intercourse or penetration?
   e. Threatened, coerced, or physically forced you to participate in a sex act involving vaginal,
      oral, or anal penetration against your will?
   f. Tried to control your financial decisions and/or resources (such as by preventing you from
      going to work, creating debt in your name, denying you access to money?)
   g. Stalked or harassed you, such as by repeatedly following you, calling you, and/or showing up
      at your house when you didn’t want them to?
   h. None of the above
   i. Don’t know
   j. Prefer not to answer

If you answered h, i, or j to question 1 above, please discontinue the survey. The survey is for
individuals who have experienced or are currently experiencing intimate partner violence.
2. Thinking back over all your intimate partners, how many have threatened or coerced you, harmed you physically or sexually, stalked you, or tried to control your financial resources?
   a. One
   b. Two
   c. Three
   d. Four
   e. Five or more
   f. Don’t know
   g. Prefer not to answer

3. How old were you when you first had an intimate partner who threatened or coerced you, harmed you physically or sexually, stalked you, or tried to control your financial resources? _____ years old

4. Do you currently have a partner who has threatened or coerced you, harmed you physically or sexually, stalked you, or tried to control your financial resources?
   a. Yes
   b. No
   c. In the process of separating
   d. Don’t know
   e. Prefer not to answer

   **If you answered “yes” to question 4, please continue with question 5. Otherwise, skip to question 6.**

5. How long have you been with your current partner?
   a. Less than six months
   b. Between six months and a year
   c. One to five years
   d. Six to ten years
   e. More than ten years
   f. Don’t know
   g. Prefer not to answer

   **The following section asks some additional questions about your relationships with intimate partners who controlled, threatened, or physically harmed you and costs you may have experienced as a result of things your partner(s) did to you.**

   **If you answered “yes” to question 1c, please continue with question 6. Otherwise, skip to question 7.**

6. Did you ever receive medical care after being hit, slapped, shoved, choked, kicked, shaken, or otherwise physically hurt by an intimate partner?
   a. Yes (in the past year, about how much did you spend on this care? ____dollars)
   b. No
   c. Don’t know
   d. Prefer not to answer

   **If you answered “yes” to question 1d, please continue with question 7. Otherwise, skip to question 8.**
7. Did you ever receive medical care for physical injuries after your partner(s) threatened, coerced, or physically forced you into sexual contact that **did not** result in intercourse or penetration?
   a. Yes (in the past year, about how much did you spend on this care? ____ dollars)
   b. No
   c. Don’t know
   d. Prefer not to answer

**If you answered “yes” to question 1e, please continue with question 8. Otherwise, skip to question 9.**

8. Did you ever receive medical care for physical injuries after your partner(s) forced you to participate in a sex act involving vaginal, oral, or anal penetration against your will?
   a. Yes (in the past year, about how much did you spend on this care? ____ dollars)
   b. No
   c. Don’t know
   d. Prefer not to answer

9. Did you ever talk to a psychologist, psychiatrist, or other type of mental health professional about your partner(s)’ behavior, or its impact on you or your children?
   a. Yes (in the past year, about how much did you spend on these talks? _____ dollars)
   b. No
   c. Don’t know
   d. Prefer not to answer

10. Are any of your activities limited in any way because of physical, mental, or emotional problems?
    a. Yes (Are these limitations the result of something your partner(s) did to you? ___ Yes ___ No) If yes, please describe these limitations.
    b. No
    c. Don’t know
    d. Prefer not to answer

11. Do you have any children?
    a. Yes
    b. No
    c. Don’t know
    d. Prefer not to answer

**If you answered “yes” to question 11, continue with question 12. Otherwise, skip to question 14.**

12. Please indicate how many children you have in each of the following age groups.
    a. Ages 0 to 4: ____
    b. Ages 5 to 12: ____
    c. Ages 13 to 17: ____
    d. Ages 18 and older: ____
13. Does your child/do your children live in your household at least some of the time?
   a. Yes, all of them
   b. Yes, some of them
   c. No
   d. Don’t know
   e. Prefer not to answer

14. Has any of your romantic or sexual partners ever tried to get you pregnant when you did not want to become pregnant or tried to stop you from using birth control?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to question 14, continue with question 15; otherwise skip to question 17.

15. As a result of your romantic or sexual partner trying to get you pregnant when you did not want to, did you become pregnant?
   a. Yes [How many times did you become pregnant? ___ times]
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to question 15, continue with question 16; otherwise skip to question 17.

16. Did the pregnancy/pregnancies result in: (Circle all that apply)
   a. Live birth
   b. Miscarriage
   c. Stillbirth
   d. Abortion
   e. Don’t know
   f. Prefer not to answer

17. As a result of controlling, threatening, or violent behavior of your partner(s), did you ever… (Select all that apply):
   a. Not enroll in school when you wanted to? (What type of program did the controlling, threatening, or violent behavior of your partner(s) prevent you from enrolling in?
      ___ GED or High School Equivalency
      ___ Technical or vocational school
      ___ Two-year college degree program
      ___ Four-year college degree program
      ___ Postgraduate program
      ___ Other (please specify)____
   b. Have to drop or retake classes? How many? ______
   c. Delay graduation? (Please specify the number of semesters) ______
   d. Lose your scholarship or financial aid? (What type financial aid did you lose as a result of controlling, threatening, or violent behavior of your partner(s)?)
      _____Pell Grant
____ Scholarship
____ Work Study
____ Student Loans
____ Other (please specify) ____________________________
e. Drop out of school? [What type of school or program did you drop out of as a result of controlling, threatening, or violent behavior of your partner(s)]?
   ____ High School
   ____ Technical or vocational school
   ____ Two-year college degree program
   ____ Four-year college degree program
   ____ Postgraduate program
   ____ Other (please specify) ____________________________
f. Miss out on other opportunities for education? Please explain

   

   g. None of the above
   h. Don’t know
   i. Prefer not to answer

18. As a result of the controlling, threatening, or violent behavior of your partner(s), did you ever… (Select all that apply):
   a. Not enroll in job training when you wanted to?
   b. Not enroll in English language classes when you wanted to?
   c. Not get or renew occupational licenses?
   d. Drop out of job training?
   e. Miss out on other opportunities to improve your skills? (What opportunities did you miss out on as a result of the controlling, threatening, or violent behavior of your partner(s)? Please specify. ____________________________
   f. None of the above
   g. Don’t know
   h. Prefer not to answer

19. If your partner interfered with your educational or training goals, what are some tactics they used to do this?
20. Including income from all sources, such as work, child support, and public cash assistance, how much income did you personally receive in 2017 before taxes?
   a. Less than $10,000
   b. $10,000 to $19,999
   c. $20,000 to $29,999
   d. $30,000 to $49,999
   e. $50,000 to $74,999
   f. $75,000 to $100,000
   g. More than $100,000
   h. Don’t know
   i. Prefer not to answer

21. Are you currently… (Select all that apply)
   a. Employed full-time
   b. Employed part-time
   c. Unemployed and looking for work
   d. Not working and not looking for work
   e. Retired
   f. A student
   g. A homemaker not working outside the home
   h. Other (please specify): _____
   i. Don’t know
   j. Prefer not to answer

22. As a result of the controlling, threatening, or violent behavior of your partner(s), did you ever… (Select all that apply)
   a. Not have a job when you wanted or needed to?
   b. Miss days of work? About how many days? _____
   c. Miss out on a promotion or raise? How many times? _____
   d. Lose your job? How many times? _____
      How long were you out of work? (If you lost more than one job because of your partner’s
      behavior, please consider the most recent one.)
      _____ Less than one month
      _____ One to six months
      _____ Seven months to a year
      _____ More than a year
   e. Miss out on other career or employment opportunities? (Please specify)
      ______________________________________________________
      ______________________________________________________
      ______________________________________________________
      ______________________________________________________
   f. None of the above
   g. Don’t know
   h. Prefer not to answer

If you answered “yes” to 22d, continue with question 23. Otherwise, skip to question 25.
23. About how much were your total earnings before taxes when you lost your job? Please answer ONE of the options below. If you lost more than one job, please use your earnings from the most recent one.  
$____ per hour  $____ per week  $____ per month  $____ per year 

24. How do your earnings now compare with your earnings in the job you lost because of your partner’s violent, threatening, or controlling behavior? If you lost more than one job because of your partner’s behavior, please compare with the most recent one. 
   a. My earnings now are higher  
   b. My earnings now are lower  
   c. My earnings now are about the same  
   d. Don’t know  
   e. Prefer not to answer 

25. If your partner(s) interfered with your ability to work, how did they do so?  

26. Did any of your intimate partners ever take any money from you, such as your paycheck, savings, income received from public benefits, student loans, etc.?  
   a. Yes, once  
   b. Yes, few times  
   c. Yes, often  
   d. No  
   e. Don’t know  
   f. Prefer not to answer 

If you selected 26a, 26b, or 26c, continue to question 27. Otherwise, skip to question 28. 

27. In total, about how much money do you think your partner(s) took from you?  
   a. Less than $500  
   b. $500-$999  
   c. $1,000-$9,999  
   d. $10,000-$19,999  
   e. $20,000-$35,000  
   f. More than $35,000  
   g. Don’t know  
   h. Prefer not to answer 

28. Did any of your partners ever damage, destroy, or take your personal property (such as cell phone, vehicle, computer, clothing, jewelry, or family heirlooms)?  
   a. Yes  
   b. No  
   c. Don’t know  
   d. Prefer not to answer
If you answered “yes” to question 28, continue to question 29. Otherwise, skip to question 30.

29. In thinking about the possessions or property you lost, about how much do you think they were worth?
   a. Less than $500
   b. $500- $999
   c. $1,000-$9,999
   d. $10,000-$19,999
   e. $20,000-$35,000
   f. More than $35,000
   g. Don’t know
   h. Prefer not to answer

30. Did any of your partners ever do anything that harmed your credit score, such as not paying bills or paying them late, applying for more credit, maintaining high credit card balances, or defaulting on a loan?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to question 30, continue to question 31. Otherwise, skip to question 32.

31. Has the harm your partner caused to your credit score prevented you from: (Select all that apply)
   a. Getting a loan
   b. Getting housing
   c. Getting a job
   d. Other (please specify)________________
   e. None of the above
   f. Don’t know
   g. Prefer not to answer

32. Did any of your partners ever encourage, pressure, or force you to do anything illegal (such as selling drugs, committing fraud, or prostitution)?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to question 32, continue with question 33. Otherwise, skip to question 34.

33. Were you ever arrested as a result of the things your partner encouraged, pressured, or forced you to do?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer
34. Were you ever arrested as a result of physically defending yourself against your partner?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

   If you answered “yes” to 33a or 34a, continue to question 35. Otherwise, skip to question 38.

35. Did your arrest(s) ever lead to a conviction?
   a. Yes, I was convicted of a felony
   b. Yes, I was convicted of a misdemeanor
   c. Yes, I was convicted of a felony and a misdemeanor
   d. No, I was never convicted
   e. Don’t know
   f. Prefer not to answer

36. As a result of arrest or conviction did you: (Select all that apply)
   a. Pay legal fees (About how much did you spend on legal fees as a result of your arrest or conviction?)
      ___Less than $500
      ___$500-$999
      ___$1,000-$1,999
      ___$2,000-$5,000
      ___More than $5,000
   b. Pay fines or penalties (About how much did you spend on fines or penalties as a result of arrest or conviction?)
      ___Less than $500
      ___$500-$999
      ___$1,000-$1,999
      ___$2,000-$5,000
      ___More than $5,000
   c. Serve time in prison
   d. Lose your driver’s license
   e. Lose your occupational license
   f. Lose your job
   g. Get evicted
   h. Lose custody of your child(ren)
   i. None of the above
   j. Don’t know
   k. Prefer not to answer
37. Has having an arrest or conviction record prevented you from: (Select all that apply)
   a. Getting a loan
   b. Getting housing
   c. Getting a job
   d. Other (please specify) ______________________
   e. None of the above
   f. Don’t know
   g. Prefer not to answer

38. Did financial problems ever cause you to stay with or return to a partner who physically hurt, coerced, or threatened you?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to 38a, continue with question 39. Otherwise, skip to question 42.

39. About how much more time did you spend with them because of financial issues? If you had multiple partners you stayed with or returned to because of financial issues, indicate the total time.
   a. Less than six months longer
   b. Between six months and a year longer
   c. One to two years longer
   d. More than two years longer (How long did you stay? _____)
   e. Don’t know
   f. Prefer not to answer

40. Which, if any, of the following financial factors affected your decision to stay with or return to your partner(s)? (Select all that apply)
   a. I didn’t have a job
   b. I was unable to support myself and/or my children on my income
   c. I didn’t have another place to live
   d. I wouldn’t have had health insurance coverage without my partner(s)
   e. My credit was too bad to get resources that I needed
   f. I wouldn’t have been able to pay for my schooling or job training
   g. I would have had problems affording child care
   h. I would not have had access to affordable transportation
   i. Getting help from the justice and courts system was too costly
   j. Other (please specify) ______________________
   k. None of the above
   l. Don’t know
   m. Prefer not to answer

41. Rank the items you selected in question 40 in order of importance, with 1 being the most important factor affecting your decision to stay with our return to your partner. Please note your rankings directly next to each item you selected above. If you made this decision for multiple partners, or multiple times with the same partner, consider the most recent time.
42. Did you ever leave or try to leave a partner who physically hurt, coerced, or threatened you?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

If you answered “yes” to question 42, continue to question 43. Otherwise, skip to question 44.

43. While leaving and after you left, did you experience any costs for… (Select all that apply and give your best estimate of the costs for each)
   a. Relocation (including rental deposits, moving fees, and other related costs). About how much did you spend on relocation costs?
      ____ More than $1 but less than $500
      ____ $500-$999
      ____ $1,000-$1,999
      ____ $2,000-$5,000
      ____ More than $5,000
   b. Court and justice related costs, such as attorney fees or lost time at work to get a protective order. About how much did you spend on court and justice related costs?
      ____ More than $1 but less than $1,000
      ____ $1,000-$4,999
      ____ $5,000-$9,999
      ____ $10,000-$14,999
      ____ $15,000-$19,999
      ____ $20,000-$29,999
      ____ $30,000-$50,000
      ____ More than $50,000
   c. Financial services, such as services for credit repair or debt management. About how much did you spend on financial services?
      ____ More than $1 but less than $500
      ____ $500-$999
      ____ $1,000-$1,999
      ____ $2,000-$5,000
      ____ More than $5,000
   d. Replacing damaged, destroyed, or stolen property such as a cell phone, car, computer, clothing, or jewelry. About how much did you spend replacing damaged, destroyed, or stolen items?
      ____ More than $1 but less than $500
      ____ $500-$999
      ____ $1,000-$1,999
      ____ $2,000-$5,000
      ____ More than $5,000
   e. Other (please specify) ___________________ About how much did you spend? ______ dollars
f. I did not experience any costs  
g. Don’t know  
h. Prefer not to answer

44. Did you ever go into debt as a result of your partner’s threatening, controlling, or violent behavior and/or your own efforts to seek safety?  
a. Yes  
b. No  
c. Don’t know  
d. Prefer not to answer

If you answered “yes” to question 44, continue to question 45. Otherwise, skip to question 47.

45. How much debt did you go into?  
a. Less than $1,000  
b. $1,000-$4,999  
c. $5,000-$9,999  
d. $10,000-$14,999  
e. $15,000-$19,999  
f. $20,000-$29,999  
g. $30,000-$50,000  
h. More than $50,000  
i. Don’t know  
j. Prefer not to say

46. While in debt, did you suffer/have you suffered financial hardships such as lacking food or not having a place to live?  
a. Yes  
b. No  
c. Don’t know  
d. Prefer not to say

If you have ever ended a relationship with an intimate partner who was threatening, controlling, or violent, please answer question 47. Otherwise, continue to question 48.

47. Did you ever have to borrow money from friends or family to get enough money to survive after ending a relationship with an intimate partner who was threatening, controlling, or violent?  
a. Yes  
b. No  
c. Don’t know  
d. Prefer not to say

48. What future costs, if any, do you expect to pay to help you recover? (Check all that apply)  
a. Relocation costs, including rental deposits, moving fees, and other related costs  
b. Court and justice related costs, such as attorney fees or time lost at work  
c. Credit repair services  
d. Debt management  
e. Cost of replacing damaged, destroyed, or stolen property
f. Medical care  
g. Counseling or other mental health services for myself  
h. Counseling or other mental health services for my child(ren)  
i. Other (please specify) ______  
j. I don’t expect to pay any additional costs in the future  
k. Don’t know  
l. Prefer not to answer

The next questions ask about how financial issues may have affected your life and about the help you may have received.

49. How would you describe the financial effects that the controlling, threatening, or violent behavior of your partner(s) has had on your life, if any?  
a. It has a major negative effect on my financial well-being  
b. It has a moderate effect on my financial well-being  
c. It has a small effect on my financial well-being  
d. It hasn’t affected my financial well-being  
e. Don’t know  
f. Prefer not to answer

If you selected 49-a, 49-b, or 49-c, please continue to question 50. Otherwise, skip to question 58.

50. Please describe these financial effects on your life.

51. Did you receive any help to address the financial effects your partner(s)’ controlling, threatening, or violent behavior has had on your life?  
a. Yes  
b. No  
c. Don’t know  
d. Prefer not to answer

If you answered “yes” to question 51, continue to question 52. Otherwise, skip to question 56.

52. Who provided help to address the financial effects your partner(s)’ controlling, threatening, or violent behavior has had on your life? (Select all that apply)  
a. Law enforcement/Police officer  
b. Attorney  
c. Prosecutor  
d. Judge  
e. Victim advocate  
f. Community service provider  
g. Nurse, doctor, therapist, or other medical professional  
h. Family or friends
i. Pastor or religious leader
j. Teacher or professor
k. Coach
l. Counselor
m. Other (please specify) ________________

53. On a scale of 0 to ten, please indicate the extent to which you feel that you received the help you needed to deal with the financial issues you faced. **Zero means you needed much more help than you got, and 10 means you received all the help you needed.**

0 1 2 3 4 5 6 7 8 9 10

54. If you needed more help than you got, what additional help with financial issues did/do you need?

55. If you received all or almost all of the assistance with financial issues that you needed, what helped you the most?

56. To what degree do you think you will recover financially?
   a. Not at all
   b. A little bit
   c. Somewhat
   d. Mostly
   e. Completely
   f. Don’t know
   g. Prefer not to answer

57. Please rank the types of assistance you would find most helpful. 1=most helpful, 10=least helpful
   _____Child care assistance
   _____Housing assistance
   _____Transportation assistance
   _____Legal assistance
   _____Cash assistance
   _____Financial counseling
   _____Loans
   _____Credit repair
   _____Scholarships for tuition for training/education
   _____Other (please specify)___________
   _____Don’t know
   _____Prefer not to answer
58. What hopes and dreams for your financial future do you have, and what, if any, plans do you have for achieving them?

59. Is there anything else you wish to tell us about the financial costs you have experienced or the help you received that we haven’t already asked?

We’d like to ask a few questions for background purposes.

60. Which of the following best describes you?
   a. Female
   b. Male
   c. Transgender
   d. Unspecified/nonconforming
   e. Don’t know
   f. Prefer not to answer

61. Would you say that you are:
   a. Heterosexual or straight
   b. Gay or lesbian
   c. Bisexual
   d. Intersex
   e. Don’t know
   f. Prefer not to answer

62. Are you of Hispanic or Latino origin?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer
63. Which of the following best describes your racial background: (Select all that apply)
   a. American Indian or Alaska Native
   b. Asian or Asian American
   c. Black or African American
   d. Native Hawaiian or other Pacific Islander
   e. White
   f. Other race (please specify)________________
   g. Don’t know
   h. Prefer not to answer

64. Were you born in the United States, including U.S. territories and U.S. military bases?
   a. Yes
   b. No
   c. Don’t know
   d. Prefer not to answer

65. What state do you currently live in? ________________

66. Is the area in which you live:
   a. Rural
   b. Suburban
   c. Urban
   d. Don’t know
   e. Prefer not to answer

67. What is the highest level of education you have completed?
   a. No schooling
   b. 1st-8th grade
   c. Some high school
   d. High school diploma or GED
   e. Technical or vocational school (attended or graduated)
   f. Some college
   g. Two-year college degree
   h. Four-year college degree
   i. Postgraduate
   j. Don’t know
   k. Prefer not to answer

68. How old are you? _________

Finally, we would like to ask you three questions about experiences of harassment and violence at work.

69. Have you ever experienced any of the following behaviors at your place of work? (Select all that apply)
   a. Unwelcome sexual comments from another coworker or someone visiting your place of work (examples: teasing, jokes, remarks about your sex life or physical appearance)
   b. Unwelcome comments about your sexuality, gender, or gender identity (example: transgender or gender non-conforming)
c. Unwelcome communication that ridicules you because of your sex or gender, such as emails, text messages, phone calls, social media posts, or videos

d. Unwelcome crude or obscene gestures (example: grabbing his/her crotch)

e. Being given or shown print or digital pornographic materials

f. Being asked or expected to perform sexual acts with a boss or co-worker

g. Being threatened, coerced, or physically forced to participate in a sex act involving vaginal, oral, or anal penetration against your will

h. Unwelcome touching or brushing up against you in a sexual way

i. Don’t know

j. Prefer not to say

k. I have not experienced any of this type of behavior at work

If you have experienced any of the behaviors in question 69, please complete the last two questions. Otherwise, skip to the end.

70. Who made the unwelcome sexual comments or engaged in unwelcome sexualized behavior in your workplace? (Check all that apply)

a. An owner, manager, or supervisor

b. A co-worker (not a supervisor)

c. A client/customer

d. A vendor/supplier

e. An intimate partner who worked/works in the same place

f. An intimate partner who did/does not work in the same place

g. Other (please specify) ________________________________________________

h. Don’t know

i. Prefer not to say

71. As a result of the unwelcome sexual comments or sexualized behavior at your place of work, did any of the following occur? (Check all that apply)

a. I was late for work one or more times

b. I missed one or more days of work

c. I found it more difficult to concentrate or get things done at work

d. I lost out on a promotion or raise

e. I lost my job

f. I changed jobs

g. I worried about losing a job or missing out on job-related opportunities or advancement

h. I felt anxious or depressed

i. My personal relationships (family, friends, intimate partners) were negatively affected

j. Other (please specify) ________________________________________________

k. None of the above

l. Don’t know

m. Prefer not to say

Thank you for completing this survey. We greatly appreciate your time.

We understand that the questions asked in this survey may be upsetting. The National Domestic Violence Hotline at 1-800-799-7233, the LoveIsRespect chatline at www.loveisrespect.org/contact-us/, or the National Sexual Assault Hotline at 1-800-656-4673 are available for support.